

## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

### Defense Human Resources Activity (DHRA)

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

<b>Complaint Activity</b>	<b>Comparative Data Previous Fiscal Year Data</b>					<b>2011</b>
	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>4th Qtr  07/01/11 thru 09/30/11</b>
Number of Complaints Filed	4	2	4	1	7	0
Number of Complainants	4	2	4	1	7	0
Repeat Filers	0	0	0	0	0	0

<b>Complaints by Basis</b> <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>Comparative Data            Previous Fiscal Year Data</b>					<b>2011</b>  <b>4th Qtr</b>
	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>07/01/11            thru            09/30/11</b>
	Race	3	2	2	0	5
Color	1	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	0	1	1	1	4	0
Sex	1	2	1	1	3	0
National Origin	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0

<b>Complaints by Basis</b> <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>Comparative Data            Previous Fiscal Year Data</b>					<b>2011</b>
						<b>4th Qtr</b>
	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>07/01/11            thru            09/30/11</b>
Age	0	2	1	0	1	0
Disability	1	0	2	0	2	0
Non-EEO basis	0	0	0	0	0	0

<b>Complaints by Issue</b> <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	<b>Comparative Data            Previous Fiscal Year Data</b>					<b>2011</b>
						<b>4th Qtr</b>
	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>07/01/11            thru            09/30/11</b>
Appointment/Hire	0	0	0	0	0	0

<b>Complaints by Issue</b> <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	<b>Comparative Data  Previous Fiscal Year Data</b>					<b>2011  4th Qtr  07/01/11  thru  09/30/11</b>
	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	
Assignment of Duties	0	1	1	0	1	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	1	0	0	0	0
Reprimand	1	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0

<b>Complaints by Issue</b> <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	<b>Comparative Data            Previous Fiscal Year Data</b>					<b>2011</b>
	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>4th Qtr</b>  <b>07/01/11            thru            09/30/11</b>
Other	0	0	0	0	1	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	1	0
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	2	1	2	1	4	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0

<b>Complaints by Issue</b> <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	<b>Comparative Data  Previous Fiscal Year Data</b>					<b>2011   4th Qtr   07/01/11  thru  09/30/11</b>
	2006	2007	2008	2009	2010	
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	2	1	0	0	3	0
<b>Reassignment</b>						
Denied	0	1	1	0	1	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0

<b>Complaints by Issue</b> <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	<b>Comparative Data            Previous Fiscal Year Data</b>					<b>2011            4th Qtr            07/01/11            thru            09/30/11</b>
	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	
Termination	0	1	0	0	0	0
Terms/Conditions of Employment	0	0	0	1	2	0
Time and Attendance	0	1	0	0	0	0
Training	0	1	0	0	0	0
Other	0	0	0	0	0	0

Processing Time	Comparative Data Previous Fiscal Year Data					2011 4th Qtr
	2006	2007	2008	2009	2010	07/01/11 thru 09/30/11
	<b>Complaints pending (<i>for any length of time</i>) during fiscal year</b>					
Average number of days in investigation stage	12	121	230	327	191	99
Average number of days in final action stage	0	0	0	0	105	0
<b>Complaints pending (<i>for any length of time</i>) during fiscal year where hearing was requested</b>						
Average number of days in investigation stage	525	217	0	480	436	0



Processing Time	Comparative Data Previous Fiscal Year Data					2011 4th Qtr 07/01/11 thru 09/30/11
	2006	2007	2008	2009	2010	
	Average number of days in final action stage	370	0	0	0	0
<b>Complaints pending (<i>for any length of time</i>) during fiscal year where hearing was not requested</b>						
Average number of days in investigation stage	318	25	230	251	233	0
Average number of days in final action stage	303	0	0	0	52	0

<b>Complaints Dismissed by Agency</b>	<b>Comparative Data Previous Fiscal Year Data</b>					<b>2011</b>
						<b>4th Qtr</b>
	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>07/01/11 thru 09/30/11</b>
Total Complaints Dismissed by Agency	1	1	0	0	1	0
Average days pending prior to dismissal	698	124	0	0	84	0
<b>Complaints Withdrawn by Complainants</b>						
Total complaints Withdrawn by Complainants	0	0	1	0	1	0
<b>Total Final Actions Finding Discrimination</b>	<b>Comparative Data Previous Fiscal Year Data</b>					<b>2011</b>
						<b>4th Qtr</b>
	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>07/01/11 thru 09/30/11</b>

	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Basis</b> <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	<b>Comparative Data (Sec. 1614.705 Previous Fiscal Year Data</b>										<b>2011</b>	
											<b>4th Qtr</b>	
											<b>07/01/11 thru 09/30/11</b>	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

<b>Findings of Discrimination Rendered by Basis</b> <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	<b>Comparative Data (Sec. 1614.705 Previous Fiscal Year Data</b>										<b>2011</b>	
	2006		2007		2008		2009		2010		<b>4th Qtr</b>  <b>07/01/11 thru 09/30/11</b>	
	#	%	#	%	#	%	#	%	#	%	#	%
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

<b>Findings of Discrimination Rendered by Basis</b> <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	<b>Comparative Data (Sec. 1614.705 Previous Fiscal Year Data)</b>										<b>2011</b>	
											<b>4th Qtr</b>	
	<b>2006</b>		<b>2007</b>		<b>2008</b>		<b>2009</b>		<b>2010</b>		<b>07/01/11 thru 09/30/11</b>	
	#	%	#	%	#	%	#	%	#	%	#	%
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings of Discrimination Rendered by Issue</b>	<b>Comparative Data Previous Fiscal Year Data</b>										<b>2011</b>	
											<b>4th Qtr</b>	
	<b>2006</b>		<b>2007</b>		<b>2008</b>		<b>2009</b>		<b>2010</b>		<b>07/01/11 thru 09/30/11</b>	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		0		0		0		0	

<b>Findings of Discrimination Rendered by Issue</b>												<b>2011</b>
												<b>4th Qtr</b>
	<b>Comparative Data Previous Fiscal Year Data</b>											<b>07/01/11 thru 09/30/11</b>
	<b>2006</b>		<b>2007</b>		<b>2008</b>		<b>2009</b>		<b>2010</b>			
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Action</b>												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
<b>Harassment</b>												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data											2011
	2006		2007		2008		2009		2010		07/01/11 thru 09/30/11	
	#	%	#	%	#	%	#	%	#	%	#	%
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

<b>Findings of Discrimination Rendered by Issue</b>	<b>Comparative Data Previous Fiscal Year Data</b>										<b>2011 4th Qtr</b>	
	<b>2006</b>		<b>2007</b>		<b>2008</b>		<b>2009</b>		<b>2010</b>		<b>07/01/11 thru 09/30/11</b>	
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Other	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings After Hearing</b>	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Action</b>												
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0



Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										2011  4th Qtr	
	2006		2007		2008		2009		2010		07/01/11 thru 09/30/11	
	#	%	#	%	#	%	#	%	#	%	#	%
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
<b>Harassment</b>												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										2011  4th Qtr	
	2006		2007		2008		2009		2010		07/01/11 thru 09/30/11	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Reassignment</b>												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										2011	
	2006		2007		2008		2009		2010		07/01/11 thru 09/30/11	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Findings Without Hearing</b>	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
<b>Disciplinary Action</b>												
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										2011  4th Qtr	
	2006		2007		2008		2009		2010		07/01/11 thru 09/30/11	
	#	%	#	%	#	%	#	%	#	%	#	%
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
<b>Harassment</b>												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
<b>Reassignment</b>												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination Rendered by Issue	Comparative Data Previous Fiscal Year Data										2011  4th Qtr	
	2006		2007		2008		2009		2010		07/01/11 thru 09/30/11	
	#	%	#	%	#	%	#	%	#	%	#	%
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data Previous Fiscal Year Data</b>					<b>2011</b>
	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>4th Qtr 07/01/11 thru 09/30/11</b>
Total complaints from previous Fiscal Years	0	4	3	2	1	5
Total Complainants	0	4	3	2	1	5
<b>Number complaints pending</b>						
Investigation	0	0	0	0	3	0
Hearing	0	3	1	1	1	4
Final Agency Action	2	0	0	0	2	1
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	0
<b>Complaint Investigations</b>	<b>Comparative Data Previous Fiscal Year Data</b>					<b>2011</b>

							<b>4th Qtr</b>
	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>		<b>07/01/11 thru 09/30/11</b>
Pending Completion Where Investigation Exceeds Required Time Frames	0	0	2	0	0		0

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