PRIVACY IMPACT ASSESSMENT (PIA)

PRESCRIBING AUTHORITY: DoD Instruction 5400.16, "DoD Privacy Impact Assessment (PIA) Guidance". Complete this form for Department of Defense (DoD) information systems or electronic collections of information (referred to as an "electronic collection" for the purpose of this form) that collect, maintain, use, and/or disseminate personally identifiable information (PII) about members of the public, Federal employees, contractors, or foreign nationals employed at U.S. military facilities internationally. In the case where no PII is collected, the PIA will serve as a conclusive determination that privacy requirements do not apply to system.

1. DOD INFORMATION SYSTEM/ELECTRONIC COLLECTION NAME:				
Employer Support of the Guard and Reserve Public Website (www.e	esgr.mil)			
2. DOD COMPONENT NAME:	3. PIA APPROVAL DA	TE:		
Department of Defense Human Resources Activity	10/24/23			
Defense Personnel and Family Support Center				
SECTION 1: PII DESCRIPTION S	SUMMARY (FOR PUBLIC RELEASE)			
a. The PII is: (Check one. Note: Federal contractors, military family members	, and foreign nationals are included in general public.)			
X From members of the general public	From Federal employees			
from both members of the general public and Federal employees	Not Collected (if checked proceed to Section 4)			
b. The PII is in a: (Check one.)				
New DoD Information System	New Electronic Collection			
X Existing DoD Information System	Existing Electronic Collection			
Significantly Modified DoD Information System				
c. Describe the purpose of this DoD information system or electronic co collected in the system.	ollection and describe the types of personal information about ind	lividuals		
cooperative culture of employer support for National Guard and Reserve service by developing and advocating mutually beneficial initiatives; recognize outstanding employer support; increase awareness of applicable laws and policies; resolve potential conflicts between employers and their service members; and act as the employers' principal advocate within DoD. The PII contained in this system is used to create user accounts for a small subset of ESGR volunteers who handle public affairs, so that they are able to login to the website to contribute content (e.g., news and upcoming events) to the site. The types of personal information stored in ESGR mil include: volunteer member's full name, email address, and state.				
d. Why is the PII collected and/or what is the intended use of the PII? (e.g., verification, identification, authentication, data matching, mission-related use, administrative use)				
Identification				
e. Do individuals have the opportunity to object to the collection of their	PII? X Yes No			
(1) If "Yes," describe the method by which individuals can object to the collection	ction of PII.			
(2) If "No," state the reason why individuals cannot object to the collection of	PII.			
Individuals may object to the collection of their PII by not providing their information to ESGR; however, failure to provide the requested information may impede, delay, or prevent further processing of user accounts.				
f. Do individuals have the opportunity to consent to the specific uses of	their PII? Yes X No			
(1) If "Yes," describe the method by which individuals can give or withhold th	neir consent.			
(2) If "No," state the reason why individuals cannot give or withhold their con	isent.			
ESGR cannot create a State User account to log into the system without the collection of the requested information.				
g. When an individual is asked to provide PII, a Privacy Act Statement (P provide the actual wording.)	'AS) and/or a Privacy Advisory must be provided. (Check as appro	opriate and		
Privacy Act Statement Privacy Advisory	Not Applicable			
DD Form 2875 System Authorization Access Request (SAAR)				

DD FORM 2930, JUN 2017

Autl	nority: Executive Order 10450, 9397; and Public Law 99-474, tl	he Comr	uter Fraud and Abuse Act	
Principal Purpose: To record names, signatures, and other identifiers for the purpose of validating the trustworthiness of individuals requesting access to Department of Defense (DoD) systems and information. NOTE: Records may be maintained in both electronic and/or paper form.				
	tine Uses: None.			
Disc	losure: Disclosure of this information is voluntary; however, fa	ilure to j	provide the requested information may impede, delay or prevent	
furth	er processing of this request.			
	ith whom will the PII be shared through data/system exchange, bot check all that apply)	h within	our DoD Component and outside your Component?	
	Within the DoD Component	Specif	ı.	
	Other DoD Components (i.e. Army, Navy, Air Force)	Specif	<i>1.</i>	
	Other Federal Agencies (i.e. Veteran's Affairs, Energy, State)	Specif	<i>I</i> .	
	State and Local Agencies	Specif	<i>1</i> .	
	Contractor (Name of contractor and describe the language in the contract that safeguards PII. Include whether FAR privacy clauses, i.e., 52.224-1, Privacy Act Notification, 52.224-2, Privacy Act, and FAR 39.105 are included in the contract.)	Specif	<i>/</i> .	
	Other (e.g., commercial providers, colleges).	Specif	ı.	
i. Sc	ource of the PII collected is: (Check all that apply and list all information	n systems	if applicable)	
X	Individuals		Databases	
	Existing DoD Information Systems		Commercial Systems	
	Other Federal Information Systems			
j. Ho	w will the information be collected? (Check all that apply and list all C	Official Fo	m Numbers if applicable)	
X	E-mail	X	Official Form (Enter Form Number(s) in the box below)	
	In-Person Contact	X	Paper	
	Fax		Telephone Interview	
	Information Sharing - System to System		Website/E-Form	
	Other (If Other, enter the information in the box below)			
DD	Form 2875			
k. Does this DoD Information system or electronic collection require a Privacy Act System of Records Notice (SORN)?				
A Privacy Act SORN is required if the information system or electronic collection contains information about U.S. citizens or lawful permanent U.S. residents that is <u>retrieved</u> by name or other unique identifier. PIA and Privacy Act SORN information must be consistent. Yes X No				
LE 115.4				
IT "Y	es," enter SORN System Identifier			
SORN Identifier, not the Federal Register (FR) Citation. Consult the DoD Component Privacy Office for additional information or http://dpcld.defense.gov/Privacy/SORNs/ or				
If a SORN has not yet been published in the Federal Register, enter date of submission for approval to Defense Privacy, Civil Liberties, and Transparency Division (DPCLTD). Consult the DoD Component Privacy Office for this date				
If "No," explain why the SORN is not required in accordance with DoD Regulation 5400.11-R: Department of Defense Privacy Program.				
Information is not retrieved by name or other unique identifiers.				

for the system or for the records maintained in the system?					
(1) NARA Job Number or General Records Schedule Authority.	OSD AI-15, 1606-06.2				
(2) If pending, provide the date the SF-115 was submitted to NARA.					
(3) Retention Instructions.					
	Executive Order must authorize the collection and maintenance of a system of ords, the collection or maintenance of the PII must be necessary to discharge the				
(1) If this system has a Privacy Act SORN, the authorities in this Pl.(2) If a SORN does not apply, cite the authority for this DoD information (If multiple authorities are cited, provide all that apply).	A and the existing Privacy Act SORN should be similar. ation system or electronic collection to collect, use, maintain and/or disseminate PII.				
(a) Cite the specific provisions of the statute and/or EO that authorizes the operation of the system and the collection of PII.					
(b) If direct statutory authority or an Executive Order does not exist, indirect statutory authority may be cited if the authority requires the operation or administration of a program, the execution of which will require the collection and maintenance of a system of records.					
(c) If direct or indirect authority does not exist, DoD Components can use their general statutory grants of authority ("internal housekeeping") as the primary authority. The requirement, directive, or instruction implementing the statute within the DoD Component must be identified.					
10 U.S.C. 1588, Authority to Accept Certain Voluntary Services DoD Instruction 8550.01, DoD Internet Services and Internet-B	s; DoD Instruction 1205.22, Employer Support of the Guard and Reserve; assed Capabilities				
n. Does this DoD information system or electronic collection have Number?	an active and approved Office of Management and Budget (OMB) Control				
Contact the Component Information Management Control Officer or E collect data from 10 or more members of the public in a 12-month per	DoD Clearance Officer for this information. This number indicates OMB approval to riod regardless of form or format.				
Yes X No Pending					
 (1) If "Yes," list all applicable OMB Control Numbers, collection titles (2) If "No," explain why OMB approval is not required in accordance Procedures for DoD Public Information Collections." (3) If "Pending," provide the date for the 60 and/or 30 day notice and 	e with DoD Manual 8910.01, Volume 2, " DoD Information Collections Manual:				
Minimal information is collected.					