

Justification and Approval
For
Other Than Full and Open Competition

1. Contracting Agency: Defense Human Resource Activity- Procurement Support Office
4800 Mark Center Drive, Alexandria, VA.
2. Authority Cited: 10 U.S.C.2304(c)(1), FAR 6.302-1 -- Only One Responsible Source and No Other Supplies or Services Will Satisfy Agency Requirements –**BRAND NAME**.
3. Description of Supplies and Services: The Computer/Electronics Accommodations Program (CAP) Office requires 24 Ergotron Workfit-S Dual with Worksurface+ (33-349-200) and 8 Ergotron WorkFit-S, Single LD with Worksurface+ (33-350-200) for government employees and wounded service members with dexterity limitations.
4. Description of Action: A firm fixed price contract is planned. FY14 Operation and Maintenance funds are available in the total estimated amount of [REDACTED]
5. Reason for Authority Cited:

a. The Rehabilitation Act Amendments of 1973, as amended, Title VI – Employment Opportunities for Individuals with Disabilities requires assisting employers in understanding and meeting the requirements of the Americans with Disabilities Act of 1990 (42 U.S.C. 21101 et seq.) as the Act relates to employment of individuals with disabilities.

b. Based on market research, it has been determined that multiple small businesses can provide the Ergotron Workfit-S Dual with Worksurface+ and the Ergotron WorkFit-S, Single LD with Worksurface+. The Ergotron Workfit-S Dual with Worksurface+ is a sit-stand workstation that allows an individual with dexterity limitations to adjust their workstation to fit their changing needs throughout the day. This workstation will reach up to 22.8 inches above the worksurface, features 5 inches of individual display adjustment, has a large back-tilt keyboard tray, and includes a worksurface. It also supports dual monitor functions which is necessary for the end user's job functions.

The TaskMate 6200 is a comparable product that can be adjusted similarly to the Workfit-S, however it does not have a built-in dual monitor functions which are needed. It also does not have the ability to swing the keyboard or monitors out of the way when the desk surface is needed to complete tasks.

Workrite offers a Banana Board with Pinnacle Arm which can be used in conjunction with the Poise monitor arms to provide similar features to the Workfit-A, but this requires a minimum of three different pieces of equipment to accomplish the same task, and the equipment must all be adjusted separately whereas the Ergotron allows for a simultaneous adjustment of the keyboard and screens.

The Kangaroo Full Sized Unit is another similar product; however this workstation will only reach 15 inches above the user's worksurface, whereas the Workfit-S will reach 22.8 inches,

which is necessary for a taller individual. The Ergotron Workfit-S Dual with Worksurface+ is the only sit-stand workstation that can offer all the features required by the end user.

The Ergotron WorkFit-S, Single LD with Worksurface+ (33-350-200) was specifically requested by CAP customers with dexterity limitations who needed the ability to work from a seated and standing position throughout the day. The TaskMate 6200 is a comparable product that can be adjusted similarly to the Ergotron, however the TaskMate 6200 does not have a built in worksurface between the monitor and the keyboard tray. The TaskMate 6200 also adjusts automatically with the push of a button, requires being plugged into the wall and makes a mechanical sound when it is being raised and lowered.

The Ergotron WorkFit-S, Single LD with Worksurface+ (33-350-200) does not make the user bear all the weight of the system when rising and lower, but it is done manually and does not create excessive noise that could disrupt other employees in the vicinity.

Workrite offers a Banana Board with Pinnacle Arm which can be used in conjunction with the Poise PA1000 monitor arm to provide similar features to the Ergotron, but this requires a minimum of three different pieces of equipment to accomplish the same task, and the equipment must all be adjusted separately. Additionally, this solution can only create 9 inches of adjustment and the Ergotron can adjust 18 inches in height. This combination of products also does not provide a way for a laptop monitor to be used/adjusted with another monitor and it must be mounted via clamp or grommet for the monitor arms and drill into the desk for the keyboard tray.

The Ergotron WorkFit-S, Single LD with Worksurface+ (33-350-200) is the only sit-stand workstation that can offer all the features required by CAP Customers.

6. Effort to Obtain Competition: Competitive quotes were sought directly from the resellers of this product. The vendors were identified from the GSA Advantage website. Previous purchases were made on GSA Advantage via the Government Purchase Card; however since this requirement is over the Micro-Purchase limit it will need to be solicited through the Procurement Support Office.

7. Effort to remove barriers to/increase competition: For future requirements, the CAP office will conduct a thorough review of the marketplace to ensure that any/all barriers to competition are removed so that competition can be obtained to the maximum extent practicable.

8. Market Research: Research was conducted via GSA Advantage, the internet, historical data, and current vendor pricing.

9. Interested Sources: 1. SAI Systems 5 Research Drive Shelton, CT 06484, 2. SOMA Computer 1819 JFK BLVD STE 460 Philadelphia, PA 19103-1704, 3. Millennium Solutions Inc. 4070 Clairmont Rd. Atlanta GA 30341

10. Other Factors: Executive Order 13164 requires all Federal agencies to establish procedures on handling requests for reasonable accommodation for civilian employees; to include wounded service members. The CAP office time frame for processing an approved request is not later than 30 business days from the date of the request. As a result delivery for this acquisition is not later than 15 days after the date of award.