DEFENSE HUMAN RESOURCES ACTIVITY
HEADQUARTERS
4800 MARK CENTER DRIVE, SUITE 06J25-01
ALEXANDRIA, VA 22350-4000

DEC 19 2014

MEMORANDUM FOR DEFENSE HUMAN RESOURCES ACTIVITY EMPLOYEES

SUBJECT: Defense Human Resources Activity Civil Liberties Policy

Civil liberties are fundamental rights and freedoms protected by the Constitution of the United States. They protect individuals against undue government interference. Civil liberties are commonly thought of as the individual rights and freedoms protected in the first ten amendments to the U.S. Constitution, the Bill of Rights.

The Defense Human Resources Activity (DHRA) is committed to protecting the civil liberties of its personnel to the greatest extent possible, consistent with its operational requirements. We are guided by the Department of Defense Instruction (DoDI) 1000.29, "DoD Civil Liberties Program" and Section 803 of Public Law 110-53 "Implementing Recommendations of the 9/11 Commission Act of 2007," as well as the Defense Privacy and Civil Liberties Office (DPCLO) (http://dpclo.defense.gov).

DHRA employees who think they may have had their civil liberties violated may submit a complaint. The information for submitting complaints of civil liberties violations can be found on the DHRA website (http://www.dhra.mil) under Civil Liberties. Civil Liberties Awareness Training, frequently asked questions and answers, and other pertinent information, are also available on the website.

The Chief Civil Liberties Officer for DHRA is Carolyn Howell, DHRA General Counsel. She may be reached at (571) 372-1987 or carolyn.t.howell.civ@mail.mil.

Pamela S. Mitchell
Director