

**Justification and Approval
For
Limited Sources, Use of Multiple Award Schedule**

1. Contracting Agency: Defense Human Resource Activity- Procurement Support Office
4040 N Fairfax Dr Suite 120 Arlington, VA 22203

2. Authority Cited:

41 U.S.C. 251, *et seq.* and Title 40 U.S.C. 501, FAR 8.405-6 – Limited Sources, Multiple Award Schedule Program

3. Description of Supplies and Services: The Department of Defense Civilian Personnel Management Service (CPMS) requires the following annual maintenance and software upgrade and technical support for their Trivantis CourseMill Learning Management System (LMS):

Item Description	Qty
New Version Upgrade LPPS (2009 to 2011)	7
Annual Technical Support Fee LPPS	7
New Version Upgrade LPPS (Lectora ProSuite version to Lectora Inspire version)	7
Lectora Professional Publishing Suite	3
Annual Technical Support Fee LPPS	3
CourseMill Learning Management System - Upgrade	1
Coursemill Annual Software Technical Support	1

4. Description of Action: A firm fixed price award is anticipated and the estimated cost is \$28,270.24. The Period of Performance will be 12 months. FY10 O&M funds are available in the amount of \$28,270.24.

5. Reason for Authority cited:

a. The CPMS has developed and deployed a Distance Learning program that provides computer based training to Human Resource Specialists in the field. In order to fully implement the program, CPMS acquired the Trivantis Lectora software and Trevantis CourseMill LMS in 2008. This LMS:

- Can host the existing online courses that have been developed in the Trivantis Lectora software used by CPMS.
- Provides the necessary software infrastructure in order to deliver the computer based training to field personnel.
- Provides the means by which substantive training missions can be accomplished universally, at optimal levels and frequency and meets the critical need to provide a consistent, readily-accessible, training platform.
- Allows for a broad array of curriculum to be made available in an enterprise environment and provides a significant quality control element in that it can identify the specific customer training requirements, measure the success of the offered training, establish a

student feedback avenue, and recognizes the appropriate student training accomplishments.

- Is the only LMS that is compatible with Trivantis Lectora software without modifications.

b. The current Trivantis software and LMS continue to meet the Government's need. Therefore, a new system is neither required nor is it feasible as the cost associated with the procurement (i.e. testing, implementation and rewriting/republishing courses to ensure system compatibility) would exceed \$500,000.00. Trivantis CourseMill LMS also supports concurrent licensing where the other LMS's can require named users, which increases the licensing and yearly maintenance costs exponentially.

c. Annual maintenance and software upgrades for the Trivantis LMS are proprietary to Trivantis. There are no known authorized resellers that can meet this requirement..

6. Effort to Obtain Competition: Future requirements for the maintenance and software upgrades for CPMS LMS will continue to be restricted to Trivantis unless, the Government's requirement changes, or authorized reseller sources become available, or competitor products are identified that are compatible with the Trivantis Lectora software and CourseMill LMS without modifications.

7. Effort to remove barriers to/increase competition: CPMS will continue to monitor the marketplace to stay abreast of current technology related to this requirement that may become compatible with the Trivantis LMS. For Future LMS requirements, CPMS will thoroughly research the market place to ensure that the specifications are not written in an overly restrictive manner to ensure the use of competition in meeting Government's minimum needs.

8. Market Research:

Market research has identified several sources other than Trivantis, that provide an LMS, including Meridian, BlackBoard, and Plateau LMS. However, because the Trivantis software is proprietary to Trivantis, these sources cannot provide the required maintenance and software upgrades for the CPMS LMS.

9. Interested Sources: Trivantis

10. Other Factors: None

11. Technical Certification: I certify that the supporting data under my cognizance that are included in this Justification and Approval are accurate and complete to the best of my knowledge and belief.

Signature: [Signature] Date: 9/16/2010
Typed Name/Title: Shelly yw - Morrison / ET Office: ISD

12. Requirements Certification: I certify that the supporting data under my cognizance that are included in this Justification are accurate and complete to the best of my knowledge and belief.

Signature: [Signature] Date: 9/16/2010
Typed Name/Title: Shelly yw - Morrison / ET Office: ISD

13. General Counsel Review: (Applicable to J&As for requirements at/above \$100,000)

Based on the foregoing, this Justification is legally sufficient.

Signature: _____ Date: _____
Typed Name: _____ Office: _____

APPROVAL

Approval is granted subject to the availability of funds and provided that the products/services described herein have otherwise been authorized for acquisition.

14. Contracting Officer: I certify that the facts and representations included in this Justification are accurate and complete to the best of my knowledge and hereby determine that the anticipated cost to the Government will be fair and reasonable

Signature: Vicki A. Liedel Date: 20 Sep 10
Typed Name: Vicki A. Liedel Office: PSD