

Justification and Approval

Limited Sources, Use of Multiple Award Schedule

1. Contracting Agency: Defense Human Resource Activity- Procurement Support Office
4040 N Fairfax Dr Suite 120 Arlington, VA 22203

2. Authority Cited: 41 U.S.C. 251, *et seq.* and Title 40 U.S.C. 501, FAR 8.405-6 – Limited Sources – Brand Name, Multiple Award Schedule Program

3. Description of Supplies and Services: Civilian Personnel Management Service (CPMS) requires Microsoft Lync 2010 software products to support a full range of communications utilizing the Microsoft Windows Operating System platform used by CPMS.

4. Description of Action: A firm fixed price award is anticipated with a total estimated cost of [REDACTED]. Delivery is 14 days after date of award. FY11 Operating and Maintenance funds are available for this requirement in the total estimated amount.

5. Reason for Authority cited:

a. As part of the Defense Base Realignment and Closure, CPMS is scheduled to move to the Mark Center in Alexandria, VA which has placed greater emphasis on telework. Therefore, to meet its mission, CPMS requires software products that will enable teleworking CPMS employees to effectively communicate with coworkers in the office and/or with other teleworkers; and enable CPMS to conduct productive out of office meetings and by allowing employees to share presentations on a Web interface and generate more efficient discussions.

b. CPMS currently employs Microsoft Windows Operating System platform. Microsoft Office products are proprietary to Microsoft. Microsoft Office is an office suite of interrelated desktop applications, servers and services for the Microsoft Windows and Mac OS X operating systems. Microsoft Office uses proprietary file formats rather than open standards, which forces users who share data into adopting the same software platform. Office Open XML, the document format for the latest versions of Office for Windows and Mac, has been standardized by Ecma International and by ISO/IEC. Ecma International has published the Office Open XML specification and Microsoft has granted patent rights to the formats technology under the Open Specification Promise. The Office protocol documentation provides detailed technical specifications for Microsoft proprietary protocols (including extensions to industry-standard or other published protocols) that are implemented and used in Microsoft Office client programs to interoperate or communicate with Microsoft products.

c. The Microsoft software and Windows Operating System is successfully meeting CPMS's needs and CPMS does not anticipate a change in the systems requirements within the next three years. Therefore, to meet the current requirement, CPMS requires Microsoft brand Lync 2010 software products which are compatible with, and can be seamlessly integrated with, CPMS's Microsoft Windows Operating System platform.

6. Effort to Obtain Competition: Future requirements for Microsoft Office products will continue to be restricted to authorized Microsoft resellers. The requirement will be posted on GSA E-buy to obtain maximum competition among authorized resellers with GSA schedule contracts.

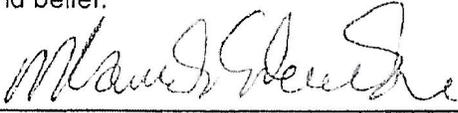
7. Effort to remove barriers to/increase competition: CPMS will continue to monitor the marketplace for any new products that may come available that can meet this requirement. At the time that CPMS requirements change, CPMS will address the Government's minimum needs and conduct an in-dept marketplace analysis to ensure maximum practicable competition is obtained.

8. Market Research: Market Research was performed utilizing Internet search engines, historical data, contact with various industry sources, and analyzing other agency contracts. Research did not identify another software application that was compatible with Microsoft Windows Operating System. As detailed in paragraph 5 above CPMS does not require a new Operating System. Therefore after conducting market research, it has been determined that only an authorized Microsoft reseller can provide Microsoft Lync 2010.

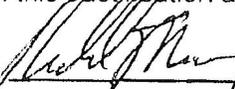
9. Interested Sources: Authorized Microsoft reseller with GSA Schedule contracts including: Insight, CDW Government; Insight; and Software House International.

10. Other Factors: None

11. Technical Certification: I certify that the supporting data under my cognizance that are included in this Justification and Approval are accurate and complete to the best of my knowledge and belief.

Signature:  Date: 23 MAR 11
Typed Name/Title: CHFSYS MGMT BR Office: CPMS-ESP
MARK S. PATRICK

12. Requirements Certification: I certify that the supporting data under my cognizance that are included in this Justification are accurate and complete to the best of my knowledge and belief.

Signature:  Date: 3/23/11
Typed Name/Title: Richard Mercer Di Chio Office: CPMS-ESP

13. General Counsel Review: (Applicable to J&As for requirements at/above \$100,000)

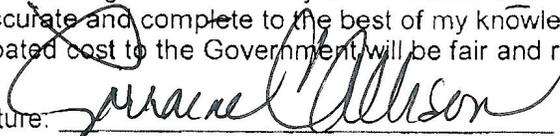
Based on the foregoing, this Justification is legally sufficient.

Signature: _____ Date: _____
Typed Name: _____ Office: _____

APPROVAL

Approval is granted subject to the availability of funds and provided that the products/services described herein have otherwise been authorized for acquisition.

14. Contracting Officer: I certify that the facts and representations included in this Justification are accurate and complete to the best of my knowledge and hereby determine that the anticipated cost to the Government will be fair and reasonable

Signature:  Date: 6/13/11
Typed Name: Lorraine C. Allison Office: _____