

AGENCY OR DEPARTMENT: DOD Defense Human Resources Activity

REPORTING PERIOD: FY 2024

PART I - PRE-COMPLAINT ACTIVITIES

INTENTIONALLY LEFT BLANK	COUNSELING	INDIVIDUALS
TOTAL COMPLETED/ENDED COUNSELING		
	COUNSELING	INDIVIDUALS
C. TOTAL COMPLETED/ENDED COUNSELINGS	9	9
C.1. COUNSELED WITHIN 30 DAYS	5	5
C.2. COUNSELED WITHIN 31 TO 90 DAYS	3	3
C.2.a. COUNSELED WITHIN WRITTEN EXTENSION PERIOD NO LONGER THAN 60 DAYS	3	3
C.2.b. COUNSELED WITHIN 90 DAYS WHERE INDIVIDUAL PARTICIPATED IN ADR	0	0
C.2.c. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY	0	0
C.3. COUNSELED BEYOND 90 DAYS	0	0
C.4. COUNSELED DUE TO REMANDS	1	1
D. PRE-COMPLAINT ACTIVITIES	COUNSELING	INDIVIDUALS
D.1. ON HAND AT THE BEGINNING OF THE REPORTING PERIOD	0	0
D.2. INITIATED DURING THE REPORTING PERIOD	10	10
D.3. COMPLETED/ENDED COUNSELINGS	9	9
D.3.a. SETTLEMENTS (MONETARY AND NON-MONETARY)	1	1
D.3.b. WITHDRAWALS/NO COMPLAINT FILED	2	2
D.3.c. COUNSELINGS COMPLETED/ENDED IN REPORTING PERIOD THAT RESULTED IN COMPLAINT FILINGS IN REPORTING PERIOD	6	6
D.3.d. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD	0	0
D.4. COUNSELINGS PENDING AT THE END OF THE REPORTING PERIOD	1	1

E. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS

	COUNSELING	INDIVIDUALS	AMOUNT
E. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS TOTAL	1	1	\$1,825.20
E.1. COMPENSATORY DAMAGES	0	0	\$0.00
E.2. BACKPAY/FRONTPAY	0	0	\$0.00
E.3. LUMP SUM PAYMENT	0	0	\$0.00
E.4. ATTORNEY FEES AND COSTS	0	0	\$0.00
E.5. OTHER NON-ADR SETTLEMENTS W/ MONETARY BENEFITS	1	1	\$1,825.20

F. NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS

	COUNSELING	INDIVIDUALS
F. NON-ADR SETTLEMENTS WITH NON- MONETARY BENEFITS TOTAL	0	0
F.1. HIRES	0	0
F.2. PROMOTIONS	0	0
F.3. EXPUNGEMENTS	0	0
F.4. REASSIGNMENTS	0	0
F.5. REMOVALS RESCINDED	0	0
F.6. ACCOMMODATIONS	0	0
F.7. TRAINING	0	0
F.8. APOLOGY	0	0
F.9. DISCIPLINARY ACTIONS	0	0
F.9.a. RESCINDED	0	0
F.9.b. MODIFIED	0	0
F.10. PERFORMANCE EVALUATION MODIFIED	0	0
F.11. LEAVE RESTORED	0	0
F.12. NEUTRAL REFERENCE	0	0
F.13. OTHER NON-ADR SETTLEMENTS W/NON- MONETARY BENEFITS	0	0

	COUNSELING	INDIVIDUALS	AMOUNT
G. ADR SETTLEMENTS WITH MONETARY BENEFITS TOTAL	0	0	\$0.00
G.1. COMPENSATORY DAMAGES	0	0	\$0.00
G.2. BACKPAY/FRONTPAY	0	0	\$0.00
G.3. LUMP SUM PAYMENT	0	0	\$0.00
G.4. ATTORNEY FEES AND COSTS	0	0	\$0.00
G.5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS	0	0	\$0.00

H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS

	COUNSELING	INDIVIDUALS
H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL	0	0
H.1. HIRES	0	0
H.2. PROMOTIONS	0	0
H.3. EXPUNGEMENTS	0	0
H.4. REASSIGNMENTS	0	0
H.5. REMOVALS RESCINDED	0	0
H.6. ACCOMMODATIONS	0	0
H.7. TRAINING	0	0
H.8. APOLOGY	0	0
H.9. DISCIPLINARY ACTIONS	0	0
H.9.a. RESCINDED	0	0
H.9.b. MODIFIED	0	0
H.10. PERFORMANCE EVALUATION MODIFIED	0	0
H.11. LEAVE RESTORED	0	0
H.12. NEUTRAL REFERENCE	0	0
H.13. OTHER ADR SETTLEMENTS W/NON- MONETARY BENEFITS	0	0

I. NON-ADR SETTLEMENTS

	COUNSELING	INDIVIDUALS
TOTAL	1	1

PART II - FORMAL COMPLAINT ACTIVITIES

4

A. COMPLAINTS ON HAND AT THE BEGINNING OF THE REPORTING PERIOD

6

B. COMPLAINTS FILED

0

C. REMANDS (sum of lines C1+C2+C3)

0

C.1. REMANDS (NOT INCLUDED IN A OR B)

0

C.2. REMANDS (INCLUDED IN A OR B)

0

C.3. NUMBER OF ADDITIONAL REMANDS IN THIS REPORTING PERIOD THAT ARE NOT CAPTURED IN C.1 OR C.2 ABOVE

0

C.4. ADDITIONAL CLOSURES IN THIS REPORTING PERIOD NOT REFLECTED IN F. OR H. THAT RESULTED FROM REMANDS

10

D. TOTAL COMPLAINTS

10

E. COMPLAINTS IN LINE D THAT WERE NOT CONSOLIDATED

4

F. COMPLAINTS IN LINE E CLOSED DURING REPORT PERIOD

0

G. COMPLAINTS IN LINE D THAT WERE CONSOLIDATED

0

H. COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD

6

I. COMPLAINTS ON HAND AT THE END OF THE REPORTING PERIOD (Line D - (F+H)) + [(C2 + C3) - C4]

6

J. INDIVIDUALS FILING COMPLAINTS (Complainants)

0

K. NUMBER OF JOINT PROCESSING UNITS FROM CONSOLIDATION OF COMPLAINTS

PART III - AGENCY RESOURCES, TRAINING, REPORTING LINE

	AGENCY		CONTRACT			
	NUMBER	PERCENT	NUMBER	PERCENT		
A.1. WORKFORCE						
A.1.a. TOTAL WORK FORCE	2,856					
A.1.b. PERMANENT EMPLOYEES	1,213					
A.2. COUNSELOR	3		1			
A.2.a. FULL-TIME	3	100	1	100		
A.2.b. PART-TIME	0	0	0	0		
A.2.c. COLLATERAL DUTY	0	0	0	0		
A.3. INVESTIGATOR	0		3			
A.3.a. FULL-TIME	0	0	3	100		
A.3.b. PART-TIME	0	0	0	0		
A.3.c. COLLATERAL DUTY	0	0	0	0		
A.4. COUNSELOR/INVESTIGATOR	3		4			
A.4.a. FULL-TIME	3	100	4	100		
A.4.b. PART-TIME	0	0	0	0		
A.4.c. COLLATERAL DUTY	0	0	0	0		
B. AGENCY & CONTRACT STAFF TRAINING						
	COUNSELORS		INVESTIGATORS			
	AGENCY	CONTRACT	AGENCY	CONTRACT		
B.1. STAFF - TOTAL	3	1	0	3	3	4
B.1.a. NEW STAFF RECEIVING AT LEAST 32 HOURS OF TRAINING	0	0	0	0	0	0
B.1.b. EXPERIENCED STAFF RECEIVING AT LEAST 8 HOURS OF TRAINING	3	1	0	3	3	4
B.1.c. TRAINING REQUIREMENT NOT MET	0	0	0	0	0	0

C. REPORTING LINE

1.

Faynetta O. Jennings

1a.

DOES THE AGENCY DIRECTOR REPORT TO THE AGENCY HEAD?

YES

NO

X

2.

IF NO, WHO DOES THE EEO DIRECTOR REPORT TO?

PERSON

TITLE

3.

WHO IS RESPONSIBLE FOR THE DAY-TO-DAY OPERATION OF THE EEO PROGRAM IN YOUR DEPARTMENT/AGENCY/ORGANIZATION?

PERSON

Reginald Diggins

TITLE

Equal Employment Specialist

4.

PERSON

Faynetta O. Jennings

TITLE

Director, Defense Human Resources Activity

EEOC FORM 462 (REVISED NOV 2014)

Report Status: Finalized, 11/04/2024 11:35 AM

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ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: DOD Defense Human Resources Activity

REPORTING PERIOD: FY 2024

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1)

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION											
	RACE						COLOR	RELIGION	REPRISAL	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN/ OTHER PACIFIC ISLANDER	BLACK OR AFRICAN AMERICAN	WHITE	TWO OR MORE RACES						
A. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	0	0	0	0
C. AWARDS	0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	3	0	0	0	0	0	10	6	6
E.1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	2	0	0	0	0	0	7	6	6
E.4. REMOVAL	0	0	0	1	0	0	0	0	0	3	3	3
E.6 OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0	0	0	0	0	0	0
G. PERF. EVAL./APPRAISAL	0	0	0	0	0	0	0	0	0	1	1	1
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	3	1	0	0	0	0	9	6	6
I.1. NON-SEXUAL	0	0	0	3	1	0	0	0	0	9	6	6
I.2. SEXUAL									0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	1	0	0	0	0	1	1	1
M. REASSIGNMENT	0	0	0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION									2	4	4	4
P. RELIGIOUS ACCOMODATION									0	0	0	0
R. SEX-STEROTYPING										0	0	0
S. TELEWORK	0	0	0	1	0	0	0	0	0	2	2	2
T. TERMINATION	0	0	0	1	0	0	0	0	1	6	6	6
V. TIME AND ATTENDANCE	0	0	0	0	0	0	0	0	0	0	0	0
W. TRAINING	0	0	0	1	1	0	0	0	0	5	5	5
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	1	0	0	0	0	1	3	3	3
TOTAL ALL ISSUES BY BASES	0	0	0	10	3	0	0	0	4			

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: DOD Defense Human Resources ActivityREPORTING PERIOD: FY 2024

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1)

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION											
	RACE						COLOR	RELIGION	REPRISAL	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN/ OTHER PACIFIC ISLANDER	BLACK OR AFRICAN AMERICAN	WHITE	TWO OR MORE RACES						
TOTAL ALL COMPLAINTS FILED BY BASES	0	0	0	6	3	0	0	0	4			
TOTAL ALL COMPLAINANTS BY BASES	0	0	0	6	3	0	0	0	4			

EEOC FORM 462 (REVISED NOV 2014)

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ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: DOD Defense Human Resources Activity

REPORTING PERIOD: FY 2024

PART IV BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 2)

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION																
	SEX			PREGNANCY DISCRIMINATION ACT	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE		
	MALE	FEMALE	LGBT		HISPANIC / LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL						
A. APPOINTMENT/HIRE	0	0	0	0	0	0			0	0	0	0	0	0	0		
C. AWARDS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	
E. DISCIPLINARY ACTION	1	2	0	0	0	0			0	3	1	0	10	6	6	6	
E.1. DEMOTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	
E.3. SUSPENSION	1	1	0	0	0	0			0	3	0	0	7	6	6	6	
E.4. REMOVAL	0	1	0	0	0	0			0	0	1	0	3	3	3	3	
E.6. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
G. EVALUATION/APPRaisal	0	0	0	0	0	0			0	1	0	0	1	1	1		
H. EXAMINATION/TEST	0	0	0	0	0	0			0	0	0	0	0	0	0		
I. HARASSMENT	0	1	1	0	0	0			1	2	0	0	9	6	6		
I.1. NON-SEXUAL	0	1	1	0	0	0			1	2	0	0	9	6	6		
I.2. SEXUAL	0	0	0	0								0	0	0			
J. MEDICAL EXAMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0		
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0			0	0	0	0	1	1	1		
M. REASSIGNMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION DISABILITY				0								1	1	0	4	4	4
P. RELIGIOUS ACCOMMODATION														0	0	0	
R. SEX-STEROTYPING	0	0	0											0	0	0	
S. TELEWORK	1	0	0	0	0	0			0	0	0	0	2	2	2		
T. TERMINATION	0	0	0	0	0	0			1	2	1	0	6	6	6		
V. TIME AND ATTENDANCE	0	0	0	0	0	0			0	0	0	0	0	0	0		
W. TRAINING	0	1	0	0	0	0			1	1	0	0	5	5	5		
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	1			0	0	0	0	3	3	3		
TOTAL ALL ISSUES BY BASES	2	4	1	0	0	1	0	0	3	10	3	0					

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)
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AGENCY OR DEPARTMENT: DOD Defense Human Resources Activity REPORTING PERIOD: FY 2024

AGENCY OR DEPARTMENT: DOD Defense Human Resources Activity REPORTING PERIOD: FY 2024

PART IV BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 2)
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ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION														
	SEX			PREGNANCY DISCRIMINATION ACT	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE
	MALE	FEMALE	LGBT		HISPANIC / LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL				
TOTAL ALL COMPLAINTS FILED BY BASES	2	4	1	0	0	1	0	0	3	6	3	0			
TOTAL ALL COMPLAINTS BY BASES	2	4	1	0	0	1	0	0	3	6	3	0			

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: DOD Defense Human Resources Activity

REPORTING PERIOD: FY 2024

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 1)

ISSUES OF ALLEGED DISCRIMINATION IN SETELEMETS	RACE						BASES OF ALLEGED DISCRIMINATION IN SETELEMETS								
	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SELEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE
A. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
C. AWARDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.6. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
G. PERF. EVAL./APPRAISAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I.1. NON-SEXUAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I.2. SEXUAL									0	0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
M. REASSIGNMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION									0	0	0	0	1	1	1
P. RELIGIOUS ACCOMODATION									0	0	0	0	0	0	0
R. SEX-STEROTYPING										0	0	0	0	0	0
S. TELEWORK	0	0	0	1	0	0	0	0	0	0	0	0	1	1	1
T. TERMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
W. TRAINING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0	0	0	1	1	1	1	0	0	0
I. COUNSELING SETTLEMENT ALLEGATIONS	0	0	0	0	0	0	0	0	1						

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)																
AGENCY OR DEPARTMENT: DOD Defense Human Resources Activity										REPORTING PERIOD: FY 2024						
PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 1)																
BASES OF ALLEGED DISCRIMINATION IN SETELEMENTS																
ISSUES OF ALLEGED DISCRIMINATION IN SETELEMENTS	RACE						COLOR	RELIGION	REPRISAL	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SELLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE	
	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES										
1.1A. NUMBER OF COUNSELINGS SETTLED	0	0	0	0	0	0	0	0	1							
1.1B. NUMBER OF COUNSELEES SETTLED WITH	0	0	0	0	0	0	0	0	1							
2. COMPLAINT SETTLEMENT ALLEGATIONS																0
2.2A. NUMBER OF COMPLAINTS SETTLED	0	0	0	1	0	0	0	0	0							
2.2B. NUMBER OF COMPLAINANTS SETTLED WITH	0	0	0	1	0	0	0	0	0							
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ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: DOD Defense Human Resources Activity

REPORTING PERIOD: FY 2024

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 2)

BASES OF ALLEGED DISCRIMINATION IN SETTLEMENTS																			
ISSUES OF ALLEGED DISCRIMINATION IN SETELEMENTS	SEX			PDA	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SELLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE	
	MALE	FEMALE	LGBT		HISPANIC LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL								
A. APPOINTMENT/HIRE	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	
C. AWARDS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0
E.1. DEMOTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0
E.6. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0		
G. EVALUATION/APPRaisal	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0		
H. EXAMINATION/TEST	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0		
I. HARASSMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0		
I.1. NON-SEXUAL	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0		
I.2. SEXUAL	0	0	0	0								0	0	0	0	0	0		
J. MEDICAL EXAMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0		
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0		
M. REASSIGNMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	
N. REASONABLE ACCOMMODATION DISABILITY				0						1	0	0	0	0	0	1	1	1	
P. RELIGIOUS ACCOMMODATION													0	0	0	0	0	0	
R. SEX-STEROTYPING	0	0	0																
S. TELEWORK	0	0	0	0	0	0			0	0	0	0	0	1	1	1			
T. TERMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0	0			
V. TIME AND ATTENDANCE	1	0	0	0	0	0			0	0	0	0	0	1	1	1			
W. TRAINING	0	0	0	0	0	0			0	0	0	0	0	0	0	0			
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0			0	0	0	1	1	1	0	0	0		
1. COUNSELING SETTLEMENT ALLEGATIONS	0	0	0	0	0	0	0	0	0	0	0	0							

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)																		
AGENCY OR DEPARTMENT: DOD Defense Human Resources Activity													REPORTING PERIOD: FY 2024					
PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 2)																		
BASES OF ALLEGED DISCRIMINATION IN SETTLEMENTS																		
ISSUES OF ALLEGED DISCRIMINATION IN SETELEMENTS	SEX			PDA	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SELEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE
	MALE	FEMALE	LGBT		HISPANIC LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL							
1.1A. NUMBER OF COUNSELINGS SETTLED	0	0	0	0	0	0	0	0	0	0	0	0						
1.1B. NUMBER OF COUNSELEES SETTLED WITH	0	0	0	0	0	0	0	0	0	0	0	0						
2. COMPLAINT SETTLEMENT ALLEGATIONS	1	0	0	0	0	0	0	0	0	1	0	0						
2.2A. NUMBER OF COMPLAINTS SETTLED	1	0	0	0	0	0	0	0	0	1	0	0						
2.2B. NUMBER OF COMPLAINANTS SETTLED WITH	1	0	0	0	0	0	0	0	0	1	0	0						
EEOC FORM 462 (REVISED NOV 2014)																		
Report Status: Finalized, 11/04/2024 11:35 AM																10		

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: DOD Defense Human Resources Activity

REPORTING PERIOD: FY 2024

PART IV D - BASES AND ISSUES FOUND IN FAD's AND FINAL ORDERS (Part 1)

ISSUES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS	RACE						COLOR	RELIGION	REPRISAL	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINTEN ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED BY ISSUE	# COMPLAINTS ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
	AMERICAN INDIAN /ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES											
A. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
C. AWARDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.6. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
G. PERF. EVAL./APPRAISAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I.1. NON-SEXUAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I.2. SEXUAL									0	0	0	0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
M. REASSIGNMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION									0	0	0	0	0	0	0	0	0
P. RELIGIOUS ACCOMODATION								0	0	0	0	0	0	0	0	0	0
R. SEX-STEROTYPING										0	0	0	0	0	0	0	0
S. TELEWORK	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
W. TRAINING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
1. Final Agency Decision Findings	0	0	0	0	0	0	0	0	0								

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STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
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PART IV D - BASES AND ISSUES FOUND IN FAD's AND FINAL ORDERS (Part 1)

ISSUES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS	RACE						COLOR	RELIGION	REPRISAL	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINEN ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED BY ISSUE	# COMPLAINANTS ISSUED FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED BY ISSUE
	AMERICAN INDIAN /ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES											
1.1a. Number FADs with Findings	0	0	0	0	0	0	0	0	0								
1.1b. Number Complainants Issued FAD Findings	0	0	0	0	0	0	0	0	0								
2. AJ Decision Findings	0	0	0	0	0	0	0	0	0								
2.2a. Number AJ Decisions With Findings	0	0	0	0	0	0	0	0	0								
3. Final Agency Order Findings Implemented	0	0	0	0	0	0	0	0	0								
3.3a. # of Final Orders (Fos) With Findings Implemented	0	0	0	0	0	0	0	0	0								
3.3b. # of Complainants issued FOs with Findings Implemented	0	0	0	0	0	0	0	0	0								

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PART IV D - BASES AND ISSUES FOUND IN FAD's AND FINAL ORDERS (Part 2)

BASES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS																					
ISSUES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS	SEX			PDA	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINE ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED FINDINGS	# COMPLAINTANTS ISSUED FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED BY ISSUE	
	MALE	FEMALE	LGBT		HISPANIC LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL										
A. APPOINTMENT/HIRE	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	
C. AWARDS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	0
E.1. DEMOTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	0
E.6. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	0
G. EVALUATION/APPRaisal	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
I. HARASSMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
I.1. NON-SEXUAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
I.2. SEXUAL	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	0		
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0		
M. REASSIGNMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	
N. REASONABLE ACCOMMODATION DISABILITY				0						0	0	0	0	0	0	0	0	0	0	0	
P. RELIGIOUS ACCOMMODATION													0	0	0	0	0	0	0	0	
R. SEX-STEROTYPING	0	0	0										0	0	0	0	0	0	0	0	
S. TELEWORK	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	
T. TERMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	
V. TIME AND ATTENDANCE	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0	
W. TRAINING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
X. OTHER TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
1. Final Agency Decision Findings	0	0	0	0	0	0	0	0	0	0	0										

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PART IV D - BASES AND ISSUES FOUND IN FAD's AND FINAL ORDERS (Part 2)

BASES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS																				
ISSUES OF DISCRIMINATION FOUND IN FAD's AND FINAL ORDERS	SEX			PDA	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINE ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED FINDINGS	# COMPLAINANTS ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
	MALE	FEMALE	LGBT		HISPANIC LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL									
1.1a. Number FADs with Findings	0	0	0	0	0	0	0	0	0	0	0	0								
1.1b. Number Complainants Issued FAD Findings	0	0	0	0	0	0	0	0	0	0	0	0								
2. AJ Decision Findings	0	0	0	0	0	0	0	0	0	0	0	0								
2.2a. Number AJ Decisions With Findings	0	0	0	0	0	0	0	0	0	0	0	0								
3. Final Agency Order Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0								
3.3a. # of Final Orders (Fos) With Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0								
3.3b. # of Complainants issued FOs with Findings Implemented	0	0	0	0	0	0	0	0	0	0	0	0								

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A. STATUTE	(IF A SINGLE COMPLAINT HAS MULTIPLE STATUTES RECORD EACH ON THE APPROPRIATE LINE.)
4	A.1. TITLE VII
0	A.1a. PREGNANCY DISCRIMINATION ACT (PDA)
4	A.2. AGE DISRIMINATION IN EMPLOYMENT ACT (ADEA)
4	A.3. REHABILITATION ACT
0	A.4. EQUAL PAY ACT (EPA)
0	A.5. GENETIC INFORMATION NONDISCRIMINATION ACT (GINA)
12	B. TOTAL BY STATUTES - THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF COMPLAINTS CLOSED. (A1+A1a+A2+A3+A4+A5)

	TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
A. TOTAL NUMBER OF CLOSURES	4	158	39.50
A.1. WITHDRAWALS	0	0	0.00
A.1.a. NON-ADR WITHDRAWALS	0	0	0.00
A.1.b. ADR WITHDRAWALS	0	0	0.00
A.2. SETTLEMENTS	2	69	34.50
A.2.a. NON-ADR SETTLEMENTS	2	69	34.50
A.2.b. ADR SETTLEMENTS	0	0	0.00
A.3. FINAL AGENCY ACTIONS	2	89	44.50
B. FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION	2	89	44.50
B.1. FINDING DISCRIMINATION	0	0	0.00
B.2. FINDING NO DISCRIMINATION	2	89	44.50
B.3. DISMISSAL OF COMPLAINTS	0	0	0.00
C. FINAL AGENCY ORDERS WITH AN ADMINISTRATIVE JUDGE (AJ) DECISION	0	0	0.00
C.1. AJ DECISION FULLY IMPLEMENTED	0	0	0.00
C.1.a FINDING DISCRIMINATION	0	0	0.00
C.1.b FINDING NO DISCRIMINATION	0	0	0.00
C.1.c DISMISSAL OF COMPLAINTS	0	0	0.00
C.2. AJ DECISION NOT FULLY IMPLEMENTED	0	0	0.00
C.2.a FINDING DISCRIMINATION	0	0	0.00
C.2.a.i. AGENCY APPEALED FINDING BUT NOT REMEDY	0	0	0.00
C.2.a.ii. AGENCY APPEALED REMEDY BUT NOT FINDING	0	0	0.00
C.2.a.iii. AGENCY APPEALED BOTH FINDING AND REMEDY	0	0	0.00
C.2.b FINDING NO DISCRIMINATION	0	0	0.00
C.2.c DISMISSAL OF COMPLAINTS	0	0	0.00

PART VI - SUMMARY OF CLOSURES BY CATEGORY (Continued)			
	TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS
D. FINAL AGENCY MERIT DECISIONS (FAD) ISSUED	2	59	29.50
D.1. COMPLAINANT REQUESTED IMMEDIATE FAD	2	59	29.50
D.1.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF FAD REQUEST	2	59	29.50
D.1.b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND RECEIPT OF FAD REQUEST	0	0	0.00
D.2. COMPLAINANT DID NOT ELECT HEARING OR FAD	0	0	0.00
D.2.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF END OF 30-DAY ELECTION PERIOD	0	0	0.00
D.2.b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND END OF 30-DAY ELECTION PERIOD	0	0	0.00
D.3. HEARING REQUESTED; AJ RETURNED CASE TO AGENCY FOR FAD WITHOUT AJ DECISION (3a+3b)	0	0	0.00
D.3.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE	0	0	0.00
D.3.b. AGENCY ISSUED FAD MORE THAN 60 DAYS AFTER RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE	0	0	0.00
D.4. FINAL AGENCY DECISION ISSUED ON A MIXED CASE (4a+4b)	0	0	0.00
D.4.a. AGENCY ISSUED FAD WITHIN 45 DAYS AFTER INVESTIGATION	0	0	0.00
D.4.b. AGENCY ISSUED FAD MORE THAN 45 DAYS AFTER INVESTIGATION	0	0	0.00

PART VII - SUMMARY OF FORMAL COMPLAINTS CLOSED BY TYPES OF BENEFITS		
	NUMBER	AMOUNT
A. TOTAL COMPLAINTS CLOSED WITH BENEFITS	2	
B. TOTAL CLOSURES WITH MONETARY BENEFITS TO COMPLAINANT	0	\$0.00
B.1. BACK PAY/FRONT PAY	0	\$0.00
B.2. LUMP SUM PAYMENT	0	\$0.00
B.3. COMPENSATORY DAMAGES	0	\$0.00
B.4. ATTORNEY FEES AND COSTS	0	\$0.00
D. INTENTIONALLY LEFT BLANK		
B.5. OTHER MONETARY BENEFITS	0	\$0.00
E. TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT	2	
F. TYPES OF BENEFITS IN NON-MONETARY CLOSURES	NUMBER OF CLOSURES THAT RECEIVED MONETARY BENEFITS AS WELL	NUMBER OF CLOSURES THAT RECEIVED ONLY NON-MONETARY BENEFITS
F.1. HIRES	0	0
F.2. PROMOTIONS	0	0
F.3. EXPUNGEMENTS	0	0
F.4. REASSIGNMENTS	0	0
F.5. REMOVALS RESCINDED	0	0
F.6. ACCOMMODATIONS	0	1
F.7. TRAINING	0	0
F.8. APOLOGY	0	0
F.9. DISCIPLINARY ACTIONS	0	0
F.9.a. RESCINDED	0	0
F.9.b. MODIFIED	0	0
F.10. PERFORMANCE EVALUATION MODIFIED	0	0
F.11. LEAVE RESTORED	0	1
F.12. NEUTRAL REFERENCE	0	0
F.13. OTHER NON-MONETARY BENEFITS	0	0

REPORTING PERIOD: FY 2024

PART IX - SUMMARY OF INVESTIGATIONS COMPLETED

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1. General Information	
1.1	Name of the Institution: _____
1.2	Address: _____
1.3	City: _____ State: _____ Zip: _____
1.4	Phone: _____ Fax: _____
1.5	E-mail: _____
1.6	Website: _____
1.7	Year of Establishment: _____
1.8	Number of Students: _____
1.9	Number of Faculty: _____
1.10	Number of Staff: _____
1.11	Number of Courses: _____
1.12	Number of Departments: _____
1.13	Number of Programs: _____
1.14	Number of Degrees: _____
1.15	Number of Accredited Programs: _____
1.16	Number of Accredited Degrees: _____
1.17	Number of Accredited Courses: _____
1.18	Number of Accredited Departments: _____
1.19	Number of Accredited Programs: _____
1.20	Number of Accredited Degrees: _____
1.21	Number of Accredited Courses: _____
1.22	Number of Accredited Departments: _____
1.23	Number of Accredited Programs: _____
1.24	Number of Accredited Degrees: _____
1.25	Number of Accredited Courses: _____
1.26	Number of Accredited Departments: _____
1.27	Number of Accredited Programs: _____
1.28	Number of Accredited Degrees: _____
1.29	Number of Accredited Courses: _____
1.30	Number of Accredited Departments: _____
1.31	Number of Accredited Programs: _____
1.32	Number of Accredited Degrees: _____
1.33	Number of Accredited Courses: _____
1.34	Number of Accredited Departments: _____
1.35	Number of Accredited Programs: _____
1.36	Number of Accredited Degrees: _____
1.37	Number of Accredited Courses: _____
1.38	Number of Accredited Departments: _____
1.39	Number of Accredited Programs: _____
1.40	Number of Accredited Degrees: _____
1.41	Number of Accredited Courses: _____
1.42	Number of Accredited Departments: _____
1.43	Number of Accredited Programs: _____
1.44	Number of Accredited Degrees: _____
1.45	Number of Accredited Courses: _____
1.46	Number of Accredited Departments: _____
1.47	Number of Accredited Programs: _____
1.48	Number of Accredited Degrees: _____
1.49	Number of Accredited Courses: _____
1.50	Number of Accredited Departments: _____
1.51	Number of Accredited Programs: _____
1.52	Number of Accredited Degrees: _____
1.53	Number of Accredited Courses: _____
1.54	Number of Accredited Departments: _____
1.55	Number of Accredited Programs: _____
1.56	Number of Accredited Degrees: _____
1.57	Number of Accredited Courses: _____
1.58	Number of Accredited Departments: _____
1.59	Number of Accredited Programs: _____
1.60	Number of Accredited Degrees: _____
1.61	Number of Accredited Courses: _____
1.62	Number of Accredited Departments: _____
1.63	Number of Accredited Programs: _____
1.64	Number of Accredited Degrees: _____
1.65	Number of Accredited Courses: _____
1.66	Number of Accredited Departments: _____
1.67	Number of Accredited Programs: _____
1.68	Number of Accredited Degrees: _____
1.69	Number of Accredited Courses: _____
1.70	Number of Accredited Departments: _____
1.71	Number of Accredited Programs: _____
1.72	Number of Accredited Degrees: _____
1.73	Number of Accredited Courses: _____
1.74	Number of Accredited Departments: _____
1.75	Number of Accredited Programs: _____
1.76	Number of Accredited Degrees: _____
1.77	Number of Accredited Courses: _____
1.78	Number of Accredited Departments: _____
1.79	Number of Accredited Programs: _____
1.80	Number of Accredited Degrees: _____
1.81	Number of Accredited Courses: _____
1.82	Number of Accredited Departments: _____
1.83	Number of Accredited Programs: _____
1.84	Number of Accredited Degrees: _____
1.85	Number of Accredited Courses: _____
1.86	Number of Accredited Departments: _____
1.87	Number of Accredited Programs: _____
1.88	Number of Accredited Degrees: _____
1.89	Number of Accredited Courses: _____
1.90	Number of Accredited Departments: _____
1.91	Number of Accredited Programs: _____
1.92	Number of Accredited Degrees: _____
1.93	Number of Accredited Courses: _____
1.94	Number of Accredited Departments: _____
1.95	Number of Accredited Programs: _____
1.96	Number of Accredited Degrees: _____
1.97	Number of Accredited Courses: _____
1.98	Number of Accredited Departments: _____
1.99	Number of Accredited Programs: _____
1.100	Number of Accredited Degrees: _____

FORMAL PHASE (COMPLAINT FILED)

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ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)		
AGENCY OR DEPARTMENT: DOD Defense Human Resources Activity		REPORTING PERIOD: FY 2024
PART XII - SUMMARY OF EEO ADR PROGRAM ACTIVITIES		
EEO ADR RESOURCES		
A. NO LONGER COLLECTED		
B. EMPLOYEES THAT CAN PARTICIPATE IN EEO ADR	2856	
C. RESOURCES THAT MANAGE EEO ADR PROGRAM (DOES NOT INCLUDE NEUTRALS AS REPORTED IN PARTS X. & XI.)	1	
C.1. IN-HOUSE FULL TIME (40 HOURS EEO ADR ONLY)	0	
C.2. IN-HOUSE PART TIME (32 HOURS EEO ADR ONLY)	0	
C.3. IN-HOUSE COLLATERAL DUTY (OTHERS/NON-CONTRACT)	0	
C.4. CONTRACT (ANOTHER FEDERAL AGENCY/PRIVATE ORGANIZATIONS)	1	
	AMOUNT	
D. EEO ADR FUNDING SPENT	\$7,646.08	
E. EEO ADR CONTACT INFORMATION		
E.1. NAME OF EEO ADR PROGRAM DIRECTOR / MANAGER	Reginald Diggins	
E.2. TITLE	Equal Employment Specialist	
E.3. TELEPHONE NUMBER	703-309-8363	
E.4. EMAIL	reginald.c.diggins.civ@mail.mil	
F. EEO ADR PROGRAM INFORMATION		
	YES	NO
F.1. Does the agency require the alleged responsible management official to participate in EEO ADR?		X
F.1a. If yes, is there a written policy requiring the participation?		
F.2. Does the alleged responsible management official have a role in deciding if the case is appropriate for EEO ADR?		X
CERTIFICATION AND CONTACT INFORMATION		
I certify that the EEO complaint data contained in this report, EEOC Form 462, Annual Federal Equal Employment Opportunity Statistical Report of Discrimination Complaints, for the reporting period October 1, 2023 through September 30, 2024 is accurate and complete.		
NAME OF CERTIFYING OFFICIAL: Faynetta Jennings		
TITLE OF CERTIFYING OFFICIAL: Director		
TELEPHONE NUMBER: (571) 372-2188		
E-MAIL: faynetta.o.jennings.civ@mail.mil		
SIGNATURE OF CERTIFYING OFFICIAL: (Enter PIN to serve as your electronic signature)		
DATE: 04-11-2024		
NAME OF PREPARER: Reginald Diggins		
TITLE OF PREPARER: Equal Employment Specialist		
TELEPHONE NUMBER: (571) 372-2188		
E-MAIL: reginald.c.diggins.civ@mail.mil		
DATE: 04-11-2024		

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: DOD Defense Human Resources Activity

REPORTING PERIOD: FY 2024

Form 462 Comments

Part Name	COMMENT(expression left evaluation symbol expression right value1 value2 comment)
PART IVC Part 1	E. Disciplinary Action, 6. , Reprisal <= Part IVC Part 1, E. Disciplinary Action, 6. , Number Counseling Settlement Allegations + Part IVC Part 1, E. Disciplinary Action, 6. , Number Complaint Settlement Allegations 0 0 Total of all issues by category. I. Harassment, 1. Non-Sexual, Reprisal <= Part IVC Part 1, I. Harassment, 1. Non-Sexual, Number Counseling Settlement Allegations + Part IVC Part 1, I. Harassment, 1. Non-Sexual, Number Complaint Settlement Allegations 0 0 Total of all issues by category. S. Telework, Reprisal <= Part IVC Part 1, S. Telework, Number Counseling Settlement Allegations + Part IVC Part 1 , S. Telework, Number Complaint Settlement Allegations 0 1 Total of all issues by category.
PART IVC Part 2	I. Harassment, 1. Non-Sexual, Sex LGBT <= Part IVC Part 2, I. Harassment, 1. Non-Sexual, Number Counseling Settlement Allegations + Part IVC Part 2, I. Harassment, 1. Non-Sexual, Number Complaint Settlement Allegations 0 0 Total of all bases by category. L. Promotion/Non-Selection, Sex LGBT <= Part IVC Part 2 - L. Promotion/Non-Selection, Number Counseling Settlement Allegations + Part IVC Part 2, L. Promotion/Non-Selection, Number Complaint Settlement Allegations 0 0 Total of all bases by category. I. Harassment, 1. Non-Sexual, Disability Mental <= Part IVC Part 2, I. Harassment, 1. Non-Sexual, Number Counseling Settlement Allegations + Part IVC Part 2, I. Harassment, 1. Non-Sexual, Number Complaint Settlement Allegations 0 0 Total of all bases by category. K. Pay Including Overtime, Disability Mental <= Part IVC Part 2, K. Pay Including Overtime, Number Counseling Settlement Allegations + Part IVC Part 2, K. Pay Including Overtime, Number Complaint Settlement Allegations 0 0 Total of all bases by category. E. Disciplinary Action, Number Counseling Settlement Allegations >= E. Disciplinary Action, Number Counseling Settled By Issue 0 0 Total of all issues by category. E. Disciplinary Action, 3. Suspension, Number Counseling Settlement Allegations >= E. Disciplinary Action, 3. Suspension, Number Counseling Settled By Issue 0 0 Total of all issues by category. T. Termination, Number Counseling Settlement Allegations >= T. Termination, Number Counseling Settled By Issue 0 0 Total of all issues by category. V. Time And Attendance, Number Counseling Settlement Allegations >= V. Time And Attendance, Number Counseling Settled By Issue 0 0 Total of all issues by category. E. Disciplinary Action, Number Counseling Settlement Allegations >= E. Disciplinary Action, Number Individuals Settled With By Issue 0 0 Total of all issues by category. E. Disciplinary Action, 3. Suspension, Number Counseling Settlement Allegations >= E. Disciplinary Action, 3. Suspension, Number Individuals Settled With By Issue 0 0 Total of all issues by category. T. Termination, Number Counseling Settlement Allegations >= T. Termination, Number Individuals Settled With By Issue 0 0 Total of all issues by category. V. Time And Attendance, Number Counseling Settlement Allegations >= V. Time And Attendance, Number Individuals Settled With By Issue 0 0 Total of all issues by category. L. Promotion/Non-Selection, Disability Mental <= Part IVC Part 2 - L. Promotion/Non-Selection, Number Counseling Settlement Allegations + Part IVC Part 2, L. Promotion/Non-Selection, Number Complaint Settlement Allegations 0 0 Total of all issues by category.
PART II	F+H+C4?--?Complaints in Line E that were Closed During the Reporting Period + Complaints in Line G that were Closed During the Reporting Period + Additional closures in this reporting period not reflected in F. or H. that resulted from remands >= Part V. A3 4 4 Total of all bases by category. F+H+C4?--?Complaints in Line E that were Closed During the Reporting Period + Complaints in Line G that were Closed During the Reporting Period + Additional closures in this reporting period not reflected in F. or H. that resulted from remands >= Part V. A1 4 4 Total of all bases by category.
PART IV PART I	Total All Issues By Bases, Reprisal >= Total All Complaints Filed by Bases, Reprisal 4 4 Total of all bases by category. Total All Complaints Filed by Bases, Reprisal <= Part II. B. Complaints Filed 4 6 Total of all bases by category. Total All Complaints Filed by Bases, Race - Black/African American <= Part II. B. Complaints Filed 6 6 Total of all bases by category. Total All Issues By Bases, Race - White >= Total All Complaints Filed by Bases, Race - White 3 3 Total of all bases by category. Total All Complaints Filed by Bases, Race - White <= Part II. B. Complaints Filed 3 6 Total of all bases by category. Total All Bases By Issue, I.1. Non-sexual >= Total All Complaints By Issue, I.1. Non-sexual 9 6 Total of all issues by category. Total All Bases By Issue, G. Evaluation/appraisal >= Total All Complaints By Issue, G. Evaluation/appraisal 1 1 Total of all issues by category. Total All Bases By Issue, E.4. Removal >= Total All Complaints By Issue, E.4. Removal 3 3 Total of all issues by category. Total All Bases By Issue, E.3. Suspension >= Total All Complaints By Issue, E.3. Suspension 7 6 Total of all issues by category. Total All Bases By Issue, L. Promotion/non-selection >= Total All Complaints By Issue, L. Promotion/non-selection 1 1 Total of all issues by category. Total All Bases By Issue, N. Reasonable Accommodation >= Total All Complaints By Issue, N. Reasonable Accommodation 4 4 Total of all issues by category. Total All Bases By Issue, T. Termination >= Total All Complaints By Issue, T. Termination 6 6 Total of all issues by category. Total All Bases By Issue, W. Training >= Total All Complaints By Issue, W. Training 5 5 Total of all issues by category.
PART IV PART II	Total All Issues By Bases, Sex - Male >= Total All Complaints Filed by Bases, Sex - Male 2 2 Total of all bases by category. Total All Complaints Filed by Bases, Sex - Male <= Part II. B. Complaints Filed 2 6 Total of all bases by category. Total All Issues By Bases, Sex - Female >= Total All Complaints Filed by Bases, Sex - Female 4 4 Total of all bases by category. Total All Complaints Filed by Bases, Sex - Female <= Part II. B. Complaints Filed 4 6 Total of all bases by category. Total All Issues By Bases, Sex - LGBT >= Total All Complaints Filed by Bases, Sex - LGBT 1 1 Total of all bases by category. Total All Complaints Filed by Bases, Sex - LGBT <= Part II. B. Complaints Filed 1 6 Total of all bases by category. Total All Issues By Bases, National Origin - Other >= Total All Complaints Filed by Bases, National Origin - Other 1 1 Total of all bases by category. Total All Complaints Filed by Bases, National Origin - Other <= Part II. B. Complaints Filed 1 6 Total of all bases by category. Total All Issues By Bases, Age >= Total All Complaints Filed by Bases, Age 3 3 Total of all bases by category.

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: DOD Defense Human Resources Activity

REPORTING PERIOD: FY 2024

Form 462 Comments

Part Name	COMMENT(expression left evaluation symbol expression right value1 value2 comment)
PART IV PART II	Total All Complaints Filed by Bases, Age <= Part II. B. Complaints Filed 3 6 Total of all bases by category. Total All Complaints Filed by Bases, Disability - Mental <= Part II. B. Complaints Filed 6 6 Total of all bases by category. Total All Complaints Filed by Bases, Disability - Physical <= Part II. B. Complaints Filed 3 6 Total of all bases by category. Total All Issues By Bases, Disability - Physical >= Total All Complaints Filed by Bases, Disability - Physical 3 3 Total of all bases by category. Total All Bases By Issue, G. Evaluation/appraisal >= Total All Complaints By Issue, G. Evaluation/appraisal 1 1 Total of all issues by category. Total All Bases By Issue, I. Harassment >= Total All Complaints By Issue, I. Harassment 9 6 Total of all issues by category. Total All Bases By Issue, I.1. Non-sexual >= Total All Complaints By Issue, I.1. Non-sexual 9 6 Total of all issues by category. Total All Bases By Issue, L. Promotion/non-selection >= Total All Complaints By Issue, L. Promotion/non-selection 1 1 Total of all issues by category. Total All Bases By Issue, N. Reasonable Accommodation >= Total All Complaints By Issue, N. Reasonable Accommodation 4 4 Total of all issues by category. Total All Bases By Issue, T. Termination >= Total All Complaints By Issue, T. Termination 6 6 Total of all issues by category. Total All Bases By Issue, W. Training >= Total All Complaints By Issue, W. Training 5 5 Total of all issues by category. TOTAL ALL COMPLAINTS BY ISSUE, E.DISCiplinary ACTION <= Part II. B. Complaints Filed 6 6 Total of all issues by category. TOTAL ALL COMPLAINTS BY ISSUE, E.3. SUSPENSION <= Part II. B. Complaints Filed 6 6 Total of all issues by category. TOTAL ALL COMPLAINTS BY ISSUE, E.4. REMOVAL <= Part II. B. Complaints Filed 3 6 Total of all issues by category. TOTAL ALL COMPLAINTS BY ISSUE, G. EVALUATION/APPRaisal <= Part II. B. Complaints Filed 1 6 Total of all issues by category. TOTAL ALL COMPLAINTS BY ISSUE, I.HARAssMENT <= Part II. B. Complaints Filed 6 6 Total of all issues by category. TOTAL ALL COMPLAINTS BY ISSUE, I.1. NON-SEXUAL <= Part II. B. Complaints Filed 6 6 Total of all issues by category. TOTAL ALL COMPLAINTS BY ISSUE, L. PROMOTION/NON-SELECTION <= Part II. B. Complaints Filed 1 6 Total of all issues by category. TOTAL ALL COMPLAINTS BY ISSUE, N. REASONABLE ACCOMMODATION <= Part II. B. Complaints Filed 4 6 Total of all issues by category. TOTAL ALL COMPLAINTS BY ISSUE, S. TELEWORK <= Part II. B. Complaints Filed 2 6 Total of all issues by category. TOTAL ALL COMPLAINTS BY ISSUE, T. TERMINATION <= Part II. B. Complaints Filed 6 6 Total of all issues by category. TOTAL ALL COMPLAINTS BY ISSUE, W. TRAINING <= Part II. B. Complaints Filed 5 6 Total of all issues by category. TOTAL ALL COMPLAINTS BY ISSUE, X. OTHER <= Part II. B. Complaints Filed 3 6 Total of all issues by category. Total All Bases By Issue, E.4. Removal >= Total All Complaints By Issue, E.4. Removal 3 3 Total of all issues by category. Total All Bases By Issue, E.3. Suspension >= Total All Complaints By Issue, E.3. Suspension 7 6 Total of all issues by category. Total All Bases By Issue, E.7. >= Total All Complaints By Issue, E.7. 0 0 Total of all issues by category.
PART V	
PART VI	A3?--?Rehabilitation Act <= Part II. F + Part II. H + Part II. C4 4 4 Total of all by statute. A1?--?Title VII <= Part II. F + Part II. H + Part II. C4 4 4 Total of all by statute.
PART VII	D1b?--?Agency Untimely Issued FAD (more than 60 days after receipt of FAD request) - Average Days > 60 0 60 Agency process was prolong due to unstaffing. F.1.a. Retroactive (number of closures that received monetary benefits as well) <= E. Total Closures with Non-Monetary Benefits to Complainant 0 2 1 Closed with non-monetary benefits. A. Total Complaints Closed with Benefits, Number = Part VI. A2b + Part VI. A2a + Part VI. B1 + Part VI. C1A 2 2 Agency process was prolong due to unstaffing. A. Total Complaints Closed with Benefits, Number >= E. Total Closures with Non-Monetary Benefits to Complainant, Number 2 2 2 Total by benefits. E. Total closures with non-monetary benefits to complainant <= A. Total Complaints Closed With Benefits, NUMBER 2 2 Total closed with benefits.