			RIMINATION COMPLAINTS			
(I GENCY OR DEPARTMENT: DOD Defense Human Resources Acti		DD BEGINS OCTOBEI	R 1ST AND ENDS SEPTEMBER 30TH)		REPORTING	PERIOD: FY
	•					
]	PART I - PRE-CO	MPLAINT ACTIVITIES			
	COUNSELING	INDIVIDUALS	E. NON-ADR SETTLEMENTS WITH MONETARY	1		
INTENTIONALLY LEFT BLANK	COUNSELING	INDIVIDUALS	E. NON-ADR SETTLEMENTS WITH MONETARY	COUNSELING 0	INDIVIDUALS 0	AMOUN \$0.00
			BENEFITS TOTAL E.1. COMPENSATORY DAMAGES	0	0	
TOTAL COMPLETED/ENDED COUNSELING		1	E.2. BACKPAY/FRONTPAY	0	0	\$0.00 \$0.00
TOTAL COMPLETED/ENDED COUNSELINGS	COUNSELING 13	INDIVIDUALS 13	E.3. LUMP SUM PAYMENT E.4. ATTORNEY FEES AND COSTS	0	0	\$0.00 \$0.00
C.1. COUNSELED WITHIN 30 DAYS	8	8	E.5.	0	0	\$0.00
C.2. COUNSELED WITHIN 31 TO 90 DAYS	3	3	E.6. F. NON-ADR SETTLEMENTS WITH NON-MONET	0	0	\$0.00
C.2.a. COUNSELED WITHIN WRITTEN EXTENSION PERIOD NO LONGER THAN 60 DAYS	0	0	F. NON-ADR SETTLEMENTS WITH NON-MONET MONETARY BENEFITS TOTAL	COUNSELING 0	INDIVIDUALS 0	
C.2.b. COUNSELED WITHIN 90 DAYS WHERE INDIVIDUAL PARTICIPATED IN ADR	3	3	F.1. HIRES F.1.a. RETROACTIVE	0 0	0 0	
C.2.c. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY	0	0	F.1.b. NON-RETROACTIVE F.2. PROMOTIONS	0 0	0	
C.3. COUNSELED BEYOND 90 DAYS	1	1	F.2.a. RETROACTIVE	0	0	
C.4. COUNSELED DUE TO REMANDS	1	1	F.2.b. NON-RETROACTIVE F.3. EXPUNGEMENTS	0	0	
			F.4. REASSIGNMENTS F.5. REMOVALS RESCINDED	0	0	
	COUNSELING	INDIVIDUALS	F.5.a. REINSTATEMENT	0	0	
PRE-COMPLAINT ACTIVITIES			F.5.b. VOLUNTARY RESIGNATION F.6. ACCOMMODATIONS	0	0	
D.1. ON HAND AT THE BEGINNING OF THE REPORTING PERIOD	4	4	F.7. TRAINING	0	0	
D.2. INITIATED DURING THE REPORTING PERIOD	9	9	F.8. APOLOGY F.9. DISCIPLINARY ACTIONS	0	0	
D.3. COMPLETED/ENDED COUNSELINGS	13	13	F.9.a. RESCINDED	0	0	
D.3.a. SETTLEMENTS (MONETARY AND NON-MONETARY)	3	3	F.9.b. MODIFIED F.10. PERFORMANCE EVALUATION MODIFIED	0	0	
D.3.b. WITHDRAWALS/NO COMPLAINT FILED	0	0	F.11. LEAVE RESTORED F.12. NEUTRAL REFERENCE	0	0	
D.3.c. COUNSELINGS COMPLETED/ENDED	10	10	<u>F.13.</u> F.14	0	0	
IN REPORTING PERIOD THAT RESULTED IN COMPLAINT FILINGS IN REPORTING PERIOD			G. ADR SETTLEMENTS WITH MONETARY BENI	EFITS COUNSELING	INDIVIDUALS	AMOU
D.3.d. DECISION TO FILE COMPLAINT	0	0	G. ADR SETTLEMENTS WITH MONETARY BENEFITS TOTAL	0	0	\$0.00
PENDING AT THE END OF THE REPORTING PERIOD			G.1. COMPENSATORY DAMAGES	0	0	\$0.00
D.4. COUNSELINGS PENDING AT THE END OF	0	0	G.2. BACKPAY/FRONTPAY G.3. LUMP SUM PAYMENT	0	0 0	\$0.00 \$0.00
THE REPORTING PERIOD			G.4. ATTORNEY FEES AND COSTS G.5.	0	0	\$0.00 \$0.00
			<u>G.6.</u>	0	0	\$0.00
			H. ADR SETTLEMENTS WITH NON-MONETARY	BENEFITS		
			H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS TOTAL	COUNSELING 3	INDIVIDUALS 3	
			H.1. HIRES H.1.a. RETROACTIVE	0	0	
			H.1.b. NON-RETROACTIVE	0	0	
			H.2. PROMOTIONS H.2.a. RETROACTIVE	0	0	
			H.2.b. NON-RETROACTIVE	0	0	
			H.3. EXPUNGEMENTS H.4. REASSIGNMENTS	0	0	
			H.5. REMOVALS RESCINDED	0	0	
			H.5.a. REINSTATEMENT H.5.b. VOLUNTARY RESIGNATION	0	0	
			H.6. ACCOMMODATIONS	0	0	
			H.7. TRAINING H.8. APOLOGY	0	0	
			H.9. DISCIPLINARY ACTIONS	2	2	
			H.9.a. RESCINDED H.9.b. MODIFIED	0 2	0 2	
			H.10. PERFORMANCE EVALUATION MODIFIED	0	0	
			H.11. LEAVE RESTORED H.12. NEUTRAL REFERENCE	0	0	
			Н.13.	0	0	
			H.14 I. NON-ADR SETTLEMENTS	0	0	
				COUNSELING	INDIVIDUALS	

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH) AGENCY OR DEPARTMENT: DOD Defense Human Resources Activity REPORTING PERIOD: FY 2021

	A. COMPLAINTS ON HAND AT THE	A. AGENCY & CONTRACT RESOU	JRCES					
4	BEGINNING OF THE REPORTING PERIOD			AGE	NCY	CONTR	ACT	
8	B. COMPLAINTS FILED			NUMBER	PERCENT	NUMBER	PERCENT	
1	C. REMANDS (sum of lines C1+C2+C3)	A.1. WORKFORCE						
1		A.1.a. TOTAL WORK F	ORCE	1,223				
1	C.1. REMANDS (NOT INCLUDED IN A OR B)	A.1.b. PERMANENT EM	APLOYEES	1,186				
	- ,	A.2. COUNSELOR		3	100	0	0	1
0	C.2. REMANDS (INCLUDED IN A OR B)	A.2.a. FULL-TIME A.2.b. PART-TIME		0	0	0	0	
	C.3. NUMBER OF ADDITIONAL	A.2.c. COLLATERAL D	UTY	0	0	0	0	
	REMANDS IN THIS REPORTING PERIOD THAT ARE NOT CAPTURED IN C.1 OR C.	A.3. INVESTIGATOR		0		1		
0	2 ABOVE	A.3.a. FULL-TIME		0	0	0	0	
	- C.4. ADDITIONAL CLOSURES IN THIS	A.3.b. PART-TIME A.3.c. COLLATERAL D	UTY	0	0	1 0	100	
	REPORTING PERIOD NOT REFLECTED IN	A.4. COUNSELOR/INVESTIGA		3	0	1	0	
	F. OR H. THAT RESULTED FROM	A.4.a. FULL-TIME		3	100	0	0	
1	REMANDS	A.4.b. PART-TIME		0	0	1	100	
13	D. TOTAL COMPLAINTS	A.4.c. COLLATERAL D		0	0	0	0	
	E. COMPLAINTS IN LINE D THAT WERE NOT	B. AGENCY & CONTRACT STAFF	TRAINING					
13	CONSOLIDATED		COUN	ISELORS	INVEST	IGATORS	COUNS	INVESTIG
	F. COMPLAINTS IN LINE E CLOSED DURING		AGENCY	CONTRACT	AGENCY	CONTRACT	AGENCY	CONTR
3	F. COMPLAINTS IN LINE E CLOSED DURING REPORT PERIOD	B.1. NEW STAFF (NS) -	0	0	0	0	0	0
		TOTAL						
0	G. COMPLAINTS IN LINE D THAT WERE CONSOLIDATED	B.1.a. STAFF RECEIVING	0	0	0	0	0	0
	-	REQUIRED 32 OR MORE		1				
0	H. COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD	HOURS	───					
0		B.1.b. STAFF RECEIVING 8	0	0	0	0	0	0
	I. COMPLAINTS ON HAND AT THE END OF THE REPORTING PERIOD (Line D - (F+H)) + [(C2 +	OR MORE HOURS, USUALLY GIVEN TO						
9	C3) - C4] $(Line D - (F+H)) + [(C2 + C3) - C4]$	EXPERIENCED STAFF						
		B.1.c. STAFF RECEIVING	0	0	0	0	0	0
0	J. INDIVIDUALS FILING COMPLAINTS (Complainants)	NO TRAINING AT ALL						
0		B.2. EXPERIENCED STAFF	3	0	0	1	3	1
0	K. NUMBER OF JOINT PROCESSING UNITS FROM CONSOLIDATION OF COMPLAINTS	(ES) - TOTAL						
0	- TROM CONSOLIDATION OF COMPLAINTS	B.2.a. STAFF RECEIVING	3	0	0	1	3	1
		REQUIRED 8 OR MORE HOURS						
		B.2.b. STAFF RECEIVING 32 OR MORE HOURS,	0	0	0	0	0	0
		GENERALLY GIVEN TO						
		NEW STAFF						
		B.2.c. STAFF RECEIVING NO TRAINING AT ALL	0	0	0	0	0	0
		C. REPORTING LINE						
			CTOR'S NAME:	Faynett	ta O. Jennings			
		1. EEO DIRE	CTOR'S NAME: E AGENCY DIRE		ta O. Jennings		YES	N
		1.EEO DIREG1a.DOES THE			a O. Jennings		YES X	N
		1.EEO DIREG1a.DOES THE	E AGENCY DIRE		a O. Jennings			NO
		1. EEO DIREC 1a. DOES THE TO THE AC	E AGENCY DIRE GENCY HEAD?	CTOR REPORT				N
		1. EEO DIREC 1a. DOES THE TO THE AC 2. IF NO, WH	E AGENCY DIRE GENCY HEAD?					N
		1. EEO DIREC 1a. DOES THE TO THE AC	E AGENCY DIRE GENCY HEAD?	CTOR REPORT				NO
		1. EEO DIRE 1a. DOES THE TO THE AC 2. IF NO, WH PERSON	E AGENCY DIRE GENCY HEAD?	CTOR REPORT				N
		1. EEO DIREC 1a. DOES THE TO THE AC 2. IF NO, WH	E AGENCY DIRE GENCY HEAD?	CTOR REPORT				N
		1. EEO DIREG 1a. DOES THE TO THE AC 2. IF NO, WH PERSON TITLE	E AGENCY DIREC GENCY HEAD? IO DOES THE EE	CTOR REPORT	PORT TO?			N
		1. EEO DIREG 1a. DOES THE TO THE AG 2. IF NO, WH PERSON TITLE 3. WHO IS RU	AGENCY DIRE GENCY HEAD? IO DOES THE EE ESPONSIBLE FO	CTOR REPORT	PORT TO? DAY OPERATIO			N
		1. EEO DIREG 1a. DOES THE TO THE AC 2. IF NO, WH PERSON TITLE 3. WHO IS RI PROGRAM	AGENCY DIRE GENCY HEAD? IO DOES THE EE ESPONSIBLE FO 4 IN YOUR DEPA	CTOR REPORT	PORT TO? DAY OPERATIO			NO
		1. EEO DIREG 1a. DOES THE TO THE AG 2. IF NO, WH PERSON TITLE 3. WHO IS RU	AGENCY DIRE GENCY HEAD? IO DOES THE EE ESPONSIBLE FO 4 IN YOUR DEPA	CTOR REPORT	PORT TO? DAY OPERATIO			No
		1. EEO DIREG 1a. DOES THE TO THE AC 2. IF NO, WH PERSON TITLE 3. WHO IS RI PROGRAM	AGENCY DIRE GENCY HEAD? IO DOES THE EE ESPONSIBLE FO 4 IN YOUR DEPA	CTOR REPORT	PORT TO? DAY OPERATIO			N
		1. EEO DIREG 1a. DOES THE TO THE AC 2. IF NO, WH PERSON TITLE 3. WHO IS RI PROGRAM	AGENCY DIRE GENCY HEAD? IO DOES THE EE ESPONSIBLE FO 4 IN YOUR DEPA Jennings	CTOR REPORT	PORT TO? DAY OPERATIO			NO
		1. EEO DIREG 1a. DOES THE TO THE AG 2. IF NO, WH PERSON TITLE 3. WHO IS RI PROGRAM PERSON Faynetta O. TITLE Director, OI	AGENCY DIRE GENCY HEAD? IO DOES THE EE ESPONSIBLE FO 4 IN YOUR DEPA Jennings EEO	CTOR REPORT	PORT TO? DAY OPERATIO			
		1. EEO DIREG 1a. DOES THE TO THE AC 2. IF NO, WH PERSON TITLE 3. WHO IS RI PROGRAM PERSON Faynetta O. TITLE Director, OI 4. WHO DOE	AGENCY DIRE GENCY HEAD? IO DOES THE EE ESPONSIBLE FO 4 IN YOUR DEPA Jennings EEO IS THAT PERSON	CTOR REPORT	PORT TO? DAY OPERATIO			
		1. EEO DIREG 1a. DOES THE TO THE AG 2. IF NO, WH PERSON TITLE 3. WHO IS RI PROGRAM PERSON Faynetta O. TITLE Director, OI	AGENCY DIRE GENCY HEAD? IO DOES THE EE ESPONSIBLE FO 4 IN YOUR DEPA Jennings EEO IS THAT PERSON	CTOR REPORT	PORT TO? DAY OPERATIO			N

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: DOD Defense Human Resources Activity

REPORTING PERIOD: FY 2021

PART IV -	BASES A	AND ISSUE	S ALLEGED	IN COMPLAIN	TS FILED (Part 1)

						BASES OF ALLEG	ED DISCRIMINATION					
			R A	ACE		SASES OF ALLEO	2 Discrimination					
ISSUES OF ALLEGED DISCRIMINATION	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	BLACK OR AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
A. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	0	0	0	0
B. ASSIGNMENT OF DUTIES	0	0	0	0	0	0	0	0	0	0	0	0
C. AWARDS	0	0	0	0	0	0	0	0	0	0	0	0
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0	0	0	0	5	5	5
E.1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0
E.2. REPRIMAND	0	0	0	0	0	0	0	0	0	5	5	5
E.3. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0	0
E.5. DISCIPLINARY WARNING	0	0	0	0	0	0	0	0	0	0	0	0
E.6	0	0	0	0	0	0	0	0	0	0	0	0
E.7	0	0	0	0	0	0	0	0	0	0	0	0
F. DUTY HOURS	0	0	0	0	0	0	0	0	0	0	0	0
G. PERF. EVAL./APPRAISAL	0	0	0	0	0	0	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	0	1	0	0	0	0	3	2	2
I.1. NON-SEXUAL	0	0	0	0	1	0	0	0	0	3	2	2
I.2. SEXUAL									0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0	0	0	0	0	0	0
M. REASSIGNMENT	0	0	0	0	0	0	0	0	0	0	0	0
M.1. DENIED	0	0	0	0	0	0	0	0	0	0	0	0
M.2. DIRECTED	0	0	0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION				•	•	•		•	0	1	1	1
O. REINSTATEMENT	0	0	0	0	0	0	0	0	0	0	0	0
P. RELIGIOUS ACCOMODATION				•	•			0	0	0	0	0
Q. RETIREMENT	0	0	0	0	0	0	0	0	0	0	0	0
R. SEX-STEROTYPING			•			•		•		0	0	0
S. TELEWORK	0	0	0	0	0	0	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0	0	0	0	0	0	0
U. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0	0	0	0	0	0	0	0	0
W. TRAINING	0	0	0	0	0	0	0	0	0	0	0	0
X. OTHER (Please specify below)	0	0	0	0	0	0	0	0	0	0	0	0
X.1.	0	0	0	0	0	0	0	0	0	0	0	0
X.2.	0	0	0	0	0	0	0	0	0	0	0	0
X.3.	0	0	0	0	0	0	0	0	0	0	0	0
X.4.	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL ALL ISSUES BY BASES	0	0	0	0	1	0	0	0	0			

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: DOD Defense Human Resources Activity

REPORTING PERIOD: FY 2021

PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1)

						BASES OF ALLEG	ED DISCRIMINATION		-			
			RA	CE		_						
ISSUES OF ALLEGED DISCRIMINATION	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER	BLACK OR AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
TOTAL ALL COMPLAINTS FILED BY BASES	0	0	0	0	1	0	0	0	0			
TOTAL ALL COMPLAINANTS BY BASES	0	0	0	0	1	0	0	0	0			

AGENCY OR DEPARTMENT: DOD Defense Human Resources Activity

REPORTING PERIOD: FY 2021

	BASES OF ALLEGED DISCRIMINATION														
ISSUES OF		SEX			NATIONAL C	DRIGIN	EQU/ A	AL PAY ACT		DISABI	LITY		TOTAL	TOTAL ALL	TOTAL ALL
ALLEGED DISCRIMINATION	MALE	FEMALE	LGBT	PREGNANCY DISCRIMINATION ACT	HISPANIC / LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	ALL BASES BY ISSUE	COMPLAINTS BY ISSUE	COMPLAINANT BY ISSUE
A. APPOINTMENT/HIRE	0	0	0	0	0	0			0	0	0	0	0	0	0
B. ASSIGNMENT OF DUTIES	0	0	0	0	0	0			0	0	0	0	0	0	0
C. AWARDS	0	0	0	0	0	0			0	0	0	0	0	0	0
D. CONVERSION TO FULL TIME	0	0	0	0	0	0			0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	1	0	0	0	0			2	2	0	0	5	5	5
E.1. DEMOTION	0	0	0	0	0	0			0	0	0	0	0	0	0
E.2. REPRIMAND	0	1	0	0	0	0			2	2	0	0	5	5	5
E.3. SUSPENSION	0	0	0	0	0	0	1		0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0	1		0	0	0	0	0	0	0
E.5. DISCIPLINARY WARNING	0	0	0	0	0	0			0	0	0	0	0	0	0
E.6.	0	0	0	0	0	0			0	0	0	0	0	0	0
E.7	0	0	0	0	0	0			0	0	0	0	0	0	0
F. DUTY HOURS	0	0	0	0	0	0			0	0	0	0	0	0	0
G. EVALUATION/APPRAISAL	0	0	0	0	0	0	1		0	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0	1		0	0	0	0	0	0	0
HARASSMENT	0	1	0	0	0	1	1		0	0	0	0	3	2	2
I.1. NON-SEXUAL	0	1	0	0	0	1	1		0	0	0	0	3	2	2
I.2. SEXUAL	0	0	0	0			1			<u> </u>			0	0	0
MEDICAL EXAMINATION	0	0	0	0	0	0]		0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
. PROMOTION/NON-SELECTION	0	0	0	0	0	0			0	0	0	0	0	0	0
M. REASSIGNMENT	0	0	0	0	0	0	1		0	0	0	0	0	0	0
M.1. DENIED	0	0	0	0	0	0	1		0	0	0	0	0	0	0
M.2. DIRECTED	0	0	0	0	0	0	1		0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION DISABILI				0			4			0	1	0	1	1	1
D. REINSTATEMENT	0	0	0	0	0	0]		0	0	0	0	0	0	0
P. RELIGIOUS ACCOMMODATION		•	•	<u>.</u>			1		<u> </u>	<u> </u>			0	0	0
Q. RETIREMENT	0	0	0	0	0	0	1		0	0	0	0	0	0	0
R. SEX-STEROTYPING	0	0	0				4		<u> </u>				0	0	0
S. TELEWORK	0	0	0	0	0	0			0	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0
J. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0	1		0	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0	0	0			0	0	0	0	0	0	0
V. TRAINING	0	0	0	0	0	0			0	0	0	0	0	0	0
C. OTHER (Please specify below)	0	0	0	0	0	0			0	0	0	0	0	0	0
X.1.	0	0	0	0	0	0			0	0	0	0	0	0	0
X.2.	0	0	0	0	0	0			0	0	0	0	0	0	0
X.3.	0	0	0	0	0	0			0	0	0	0	0	0	0
X.4.	0	0	0	0	0	0			0	0	0	0	0	0	0
FOTAL ALL ISSUES BY BASES	0	2	0	0	0	1	0	0	2	2	1	0			

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: DOD Defense Human Resources Activity

REPORTING PERIOD: FY 2021

PART IV BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 2)

						BA	SES OF ALLE	GED DISCRIMIN	ATION					-	
ISSUES OF	ISSUES OF				NATIONAL O	RIGIN	EQU.	AL PAY ACT		DISABII	LITY		TOTAL	TOTAL ALL	TOTAL ALL
ALLEGED DISCRIMINATION	MALE	FEMALE	LGBT	PREGNANCY DISCRIMINATION ACT	HISPANIC / LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	ALL BASES BY ISSUE	COMPLAINTS BY ISSUE	COMPLAINANTS BY ISSUE
TOTAL ALL COMPLAINTS FILED BY BASES	0	2	0	0	0	1	0	0	2	2	1	0			
TOTAL ALL COMPLAINANTS BY BASES	0	2	0	0	0	1	0	0	2	2	1	0			

AGENCY OR DEPARTMENT: DOD Defense Human Resources Activity

REPORTING PERIOD: FY 2021

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 1)

						B	ASES OF ALLEGEI	D DISCRIMINATIO	N IN SETELEMEN	TS					
ISSUES OF ALLEGED DISCRIMINATION IN SETELEMENTS	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	RA NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	ACE BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SELLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANI SETTLED WITH BY ISSUE
A. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
B. ASSIGNMENT OF DUTIES	0	0	0	0	1	0	0	0	0	1	1	1	1	1	1
C. AWARDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	1	0	0	0	0	2	2	2	2	2	2
E.1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.2. REPRIMAND	0	0	0	0	1	0	0	0	0	2	2	2	2	2	2
E.3. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.5. DISCIPLINARY WARNING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.6.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
F. DUTY HOURS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
G. PERF. EVAL./APPRAISAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
HARASSMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I.1. NON-SEXUAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I.2. SEXUAL									0	0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
M. REASSIGNMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
M.1. DENIED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
M.2. DIRECTED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION			1	1					2	2	2	2	2	2	2
O. REINSTATEMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
P. RELIGIOUS ACCOMODATION			1	1	-	1 1		0	0	0	0	0	0	0	0
Q. RETIREMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
R. SEX-STEROTYPING		-	1	1	-	· · · · ·				0	0	0	0	0	0
S. TELEWORK	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Г. TERMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
U. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
V. TRAINING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X. OTHER (Please specify below)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.1.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.2.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.3.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.4. I. COUNSELING SETTLEMENT ALLEGATIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: DOD Defense Human Resources Activity

REPORTING PERIOD: FY 2021

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 1)

						B	ASES OF ALLEGE	DISCRIMINATIO	N IN SETELEMENT	s					-
			RA	.CE											
ISSUES OF ALLEGED DISCRIMINATION IN SETELEMENTS	AMERICAN INDIAN OR ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SELLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE
1.1A. NUMBER OF COUNSELINGS SETTLED	0	0	0	0	0	0	0	0	0						-
1.1B. NUMBER OF COUNSELEES SETTLED WITH	0	0	0	0	0	0	0	0	0						
2. COMPLAINT SETTLEMENT ALLEGATIONS	0	0	0	0	2	0	0	0	2						
2.2A. NUMBER OF COMPLAINTS SETTLED	0	0	0	0	2	0	0	0	2						
2.2B. NUMBER OF COMPLAINANTS SETTLED WITH	0	0	0	0	2	0	0	0	2						

AGENCY OR DEPARTMENT: DOD Defense Human Resources Activity

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PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 2)

								BASES OF ALL	LEGED DESCRI	MINATION IN S	ETTLEMENTS							
		SEX			NATIONA	L ORIGIN	EQUAL	PAY ACT		DISA	BILITY				NUMBER			NUMBER
ISSUES OF ALLEGED DISCRIMINATION IN SETELEMENTS	MALE	FEMALE	LGBT	PDA	HISPANIC LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SELLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	COMPLAINANT SETTLED WITH BY ISSUE
A. APPOINTMENT/HIRE	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
B. ASSIGNMENT OF DUTIES	0	1	0	0	0	0			0	0	0	0	1	1	1	1	1	1
C. AWARDS	0	0	0	0	0	0	1		0	0	0	0	0	0	0	0	0	0
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	2	0	0	0	0	1		0	0	0	0	2	2	2	2	2	2
E.1. DEMOTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E.2. REPRIMAND	0	2	0	0	0	0			0	0	0	0	2	2	2	2	2	2
E.3. SUSPENSION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
E.5. DISCIPLINARY WARNING	0	0	0	0	0	0	1		0	0	0	0	0	0	0	0	0	0
E.6.	0	0	0	0	0	0	1		0	0	0	0	0	0	0	0	0	0
E.7	0	0	0	0	0	0	1		0	0	0	0	0	0	0	0	0	0
F. DUTY HOURS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
G. EVALUATION/APPRAISAL	0	0	0	0	0	0	1		0	0	0	0	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0	1		0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	0	0	0	1		0	0	0	0	0	0	0	0	0	0
I.1. NON-SEXUAL	0	0	0	0	0	0	1		0	0	0	0	0	0	0	0	0	0
I.2. SEXUAL	0	0	0	0			4						0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0	1		0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
M. REASSIGNMENT	0	0	0	0	0	0	1		0	0	0	0	0	0	0	0	0	0
M.1. DENIED	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
M.2. DIRECTED	0	0	0	0	0	0	1		0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION DISABILITY				0			1	l		2	0	0	2	2	2	2	2	2
O. REINSTATEMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
P. RELIGIOUS ACCOMMODATION		•					•						0	0	0	0	0	0
Q. RETIREMENT	0	0	0	0	0	0	1		0	0	0	0	0	0	0	0	0	0
R. SEX-STEROTYPING	0	0	0				•						0	0	0	0	0	0
S. TELEWORK	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
U. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
W. TRAINING	0	0	0	0	0	0	1		0	0	0	0	0	0	0	0	0	0
X. OTHER (Please specify below)	0	0	0	0	0	0	1		0	0	0	0	0	0	0	0	0	0
X.1.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
X.2.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
X.3.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
X.4.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0
1. COUNSELING SETTLEMENT ALLEGATIONS	0	3	0	0	0	0	0	0	0	0	0	0				•		

AGENCY OR DEPARTMENT: DOD Defense Human Resources Activity

REPORTING PERIOD: FY 2021

PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 2)

											· · ·							
							_	BASES OF AL	LEGED DESCRI	MINATION IN S	ETTLEMENTS				_			_
		SEX	-		NATIONA	L ORIGIN	EQUAL	PAY ACT		DISAI	BILITY		NUMBER	NUMBER	NUMBER INDIVIDUALS	NUMBER	NUMBER	NUMBER COMPLAINANTS
ISSUES OF ALLEGED DISCRIMINATION IN SETELEMENTS	MALE	FEMALE	LGBT	PDA	HISPANIC LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	COUNSELING SETTLEMENT ALLEGATIONS	COUNSELINGS SETTLED BY ISSUE	SETTLED WITH BY ISSUE	COMPLAINT SELLEMENT ALLEGATIONS	COMPLAINTS SETTLED BY ISSUE	SETTLED WITH BY ISSUE
1.1A. NUMBER OF COUNSELINGS SETTLED	0	3	0	0	0	0	0	0	0	0	0	0						
1.1B. NUMBER OF COUNSELEES SETTLED WITH	0	3	0	0	0	0	0	0	0	0	0	0						
2. COMPLAINT SETTLEMENT ALLEGATIONS	0	3	0	0	0	0	0	0	0	2	0	0						
2.2A. NUMBER OF COMPLAINTS SETTLED	0	2	0	0	0	0	0	0	0	2	0	0						
2.2B. NUMBER OF COMPLAINANTS SETTLED WITH	0	2	0	0	0	0	0	0	0	2	0	0						
			-				-		-									

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AGENCY OR DEPARTMENT: DOD Defense Human Resources Activity

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PART IV D - BASES AND ISSUES FOUND IN FAD'S AND FINAL ORDERS (Part 1)

			RA	CE				SES OF DISCRIM									#
ISSUES OF DISCRIMINATION FOUND IN FAD'S AND FINAL ORDERS	AMERICAN INDIAN /ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINEN ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED BY ISSUE	COMPLAINAN ISSUED FINAI ORDERS W/ FINDINGS FULLY IMPLEMENTEI BY ISSUE
A. APPOINTMENT/HIRE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
B. ASSIGNMENT OF DUTIES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
C. AWARDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.2. REPRIMAND	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.5. DISCIPLINARY WARNING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.6.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
E.7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
F. DUTY HOURS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
G. PERF. EVAL./APPRAISAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I. HARASSMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I.1. NON-SEXUAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
I.2. SEXUAL			•			•			0	0	0	0	0	0	0	0	0
J. MEDICAL EXAMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
L. PROMOTION/NON-SELECTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
M. REASSIGNMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
M.1. DENIED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
M.2. DIRECTED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
N. REASONABLE ACCOMMODATION			•						0	0	0	0	0	0	0	0	0
O. REINSTATEMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
P. RELIGIOUS ACCOMODATION			•					0	0	0	0	0	0	0	0	0	0
Q. RETIREMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
R. SEX-STEROTYPING			•							0	0	0	0	0	0	0	0
S. TELEWORK	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T. TERMINATION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
U. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
W. TRAINING	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X. OTHER (Please specify below)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.1.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.2.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.3.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
X.4.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0					•			

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PART IV D - BASES AND ISSUES FOUND IN FAD'S AND FINAL ORDERS (Part 1)

							BA	SES OF DISCRIM	INATION FOUN	D IN FAD's AND	FINAL ORDERS	5					
			RA	CE													#
ISSUES OF DISCRIMINATION FOUND IN FAD'S AND FINAL ORDERS	AMERICAN INDIAN /ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/ AFRICAN AMERICAN	WHITE	TWO OR MORE RACES	COLOR	RELIGION	REPRISAL	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	NUMBER COMPLAINEN ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	NUMBER AJ DECISION WITH FINDING BY ISSUE	# FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS w/ FINDINGS FULLY IMPLEMENTED BY ISSUE	COMPLAINANT ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTEL BY ISSUE
1.1a. Number FADs with Findings	0	0	0	0	0	0	0	0	0								
1.1b. Number Complainants Issued FAD Findings	0	0	0	0	0	0	0	0	0								
2. AJ Decision Findings	0	0	0	0	0	0	0	0	0								
2.2a. Number AJ Decisions With Findings	0	0	0	0	0	0	0	0	0								
3. Final Agency Order Findings Implemented	0	0	0	0	0	0	0	0	0								
3.3a. # of Final Orders (Fos) With Findings Implemented	0	0	0	0	0	0	0	0	0								
3.3b. # of Complainants issued FOs with Findings Implemented	0	0	0	0	0	0	0	0	0								

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PART IV D - BASES AND ISSUES FOUND IN FAD'S AND FINAL ORDERS (Part 2)

									BASE	OF DISCRIMI	NATION FOUN	D IN FAD's	AND FINAL OR	DERS						
		SEX			NATIONA	L ORIGIN	EQUAL	PAY ACT		DISAI	BILITY				NUMBER		NUMBER	# FINAL	# FINAL	# COMPLAINANT ISSUED FINAL
ISSUES OF DISCRIMINATION FOUND IN FAD'S AND FINAL ORDERS	MALE	FEMALE	LGBT	PDA	HISPANIC LATINO	OTHER	MALE	FEMALE	AGE	MENTAL	PHYSICAL	GINA	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS BY ISSUE	COMPLAINE ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDING BY ISSUE	AJ DECISION WITH FINDING BY ISSUE	ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	ORDERS w/ FINDINGS FULLY IMPLEMENTED FINDINGS	ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
A. APPOINTMENT/HIRE	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
B. ASSIGNMENT OF DUTIES	0	0	0	0	0	0	1		0	0	0	0	0	0	0	0	0	0	0	0
C. AWARDS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
D. CONVERSION TO FULL TIME/PERM STATUS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E. DISCIPLINARY ACTION	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E.1. DEMOTION	0	0	0	0	0	0	1		0	0	0	0	0	0	0	0	0	0	0	0
E.2. REPRIMAND	0	0	0	0	0	0	1		0	0	0	0	0	0	0	0	0	0	0	0
E.3. SUSPENSION	0	0	0	0	0	0	1		0	0	0	0	0	0	0	0	0	0	0	0
E.4. REMOVAL	0	0	0	0	0	0	4		0	0	0	0	0	0	0	0	0	0	0	0
E.5. DISCIPLINARY WARNING	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E.6.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
E.7.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
F. DUTY HOURS	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
G. EVALUATION/APPRAISAL	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
H. EXAMINATION/TEST	0	0	0	0	0	0	4		0	0	0	0	0	0	0	0	0	0	0	0
. HARASSMENT	0	0	0	0	0	0	4		0	0	0	0	0	0	0	0	0	0	0	0
I.1. NON-SEXUAL	0	0	0	0	0	0	J		0	0	0	0	0	0	0	0	0	0	0	0
I.2. SEXUAL	0	0	0	0	-		1		-			-	0	0	0	0	0	0	0	0
I. MEDICAL EXAMINATION	0	0	0	0	0	0		1 .	0	0	0	0	0	0	0	0	0	0	0	0
K. PAY INCLUDING OVERTIME	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PROMOTION/NON-SELECTION	0	0	0	0	0	0	-		0	0	0	0	0	0	0	0	0	0	0	-
M. REASSIGNMENT M.1. DENIED	0	0	0	0	0	0	-		0	0	0	0	0	0	0	0	0	0	0	0
M.1. DENIED M.2. DIRECTED	0	0	0	0	0	0	-		0	0	0	0	0	0	0	0	0	0	0	0
M.2. DIRECTED N. REASONABLE ACCOMMODATION DISABILITY	0	0	0	0	0	0	1		0	0	0	0	0	0	0	0	0	0	0	0
D. REINSTATEMENT	0	0	0	0	0	0	1		0	0	0	0	0	0	0	0	0	0	0	0
P. RELIGIOUS ACCOMMODATION							1			1			0	0	0	0	0	0	0	0
Q. RETIREMENT	0	0	0	0	0	0	1		0	0	0	0	0	0	0	0	0	0	0	0
R. SEX-STEROTYPING	0	0	0				-						0	0	0	0	0	0	0	0
S. TELEWORK	0	0	0	0	0	0	1		0	0	0	0	0	0	0	0	0	0	0	0
F. TERMINATION	0	0	0	0	0	0]		0	0	0	0	0	0	0	0	0	0	0	0
U. TERMS/CONDITIONS OF EMPLOYMENT	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
V. TIME AND ATTENDANCE	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
W. TRAINING	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
X. OTHER (Please specify below)	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
X.1.	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0
X.2.	0	0	0	0	0	0	1		0	0	0	0	0	0	0	0	0	0	0	0
X.2. X.3. X.4.		0	0	0	0	0			0	0	0	0	0	0	0	0	0	0	0	0

AGENCY OR DEPARTMENT: DOD Defense Human Resources Activity

REPORTING PERIOD: FY 2021

PART IV D - BASES AND ISSUES FOUND IN FAD'S AND FINAL ORDERS (Part 2)

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)			
AGENCY OR DEPARTMENT: DOD Defense Human Resources Activity	REPO	ORTING PER	IOD: FY 202
PART V - SUMMARY OF CLOSURES BY STATUTE			
4 A.1. TITLE VII			
0 A.1a. PREGNANCY DISCRIMINATION ACT (PDA)			
0 A.2. AGE DISRIMINATION IN EMPLOYMENT ACT (ADEA)			
0 A.3. REHABILITATION ACT			
0 A.4. EQUAL PAY ACT (EPA)			
0 A.5. GENETIC INFORMATION NONDISCRIMINATION ACT (GINA)			
4 B. TOTAL BY STATUTES - THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF COMPLAINTS CLOSED. (A1+A1a +A2+A3+A4+A5)			
PART VI - SUMMARY OF CLOSURES BY CATEGORY			
	TOTAL NUMBER	TOTAL DAYS	AVERAGI DAYS
A. TOTAL NUMBER OF CLOSURES	4	370	92.50
A.1. WITHDRAWALS	0	0	0.00
A.1.a. NON-ADR WITHDRAWALS	0	0	0.00
A.1.b. ADR WITHDRAWALS	0	0	0.00
A.2. SETTLEMENTS	2	100	50.00
A.2.a. NON-ADR SETTLEMENTS	2	100	50.00
A.2.b. ADR SETTLEMENTS	0	0	0.00
A.3. FINAL AGENCY ACTIONS	2	270	135.00
B. FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION	2	270	135.00
B.1. FINDING DISCRIMINATION	0	0	0.00
B.2. FINDING NO DISCRIMINATION	2	270	135.00
B.3. DISMISSAL OF COMPLAINTS	0	0	0.00
C. FINAL AGENCY ORDERS WITH AN ADMINISTRATIVE JUDGE (AJ) DECISION	0	0	0.00
C.1. AJ DECISION FULLY IMPLEMENTED	0	0	0.00
C.1.a FINDING DISCRIMINATION	0	0	0.00
C.1.b FINDING NO DISCRIMINATION	0	0	0.00
C.1.c DISMISSAL OF COMPLAINTS	0	0	0.00
C.2. AJ DECISION NOT FULLY IMPLEMENTED	0	0	0.00
C.2.a FINDING DISCRIMINATION	0	0	0.00
C.2.a.i. AGENCY APPEALED FINDING BUT NOT REMEDY	0	0	0.00
C.2.a.ii. AGENCY APPEALED REMEDY BUT NOT FINDING	0	0	0.00
C.2.a.iii. AGENCY APPEALED BOTH FINDING AND REMEDY	0	0	0.00
C.2.b FINDING NO DISCRIMINATION	0	0	0.00

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS			
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH) GENCY OR DEPARTMENT: DOD Defense Human Resources Activity		R	REPORTING PERIOD: F
			EFORTING LERIOS.
PART VI - SUMMARY OF CLOSURES BY CATEGORY (Continued	, I	1	1
	TOTAL NUMBER		AVERAG
D. FINAL AGENCY MERIT DECISIONS (FAD) ISSUED	2	6	60 30.00
D.1. COMPLAINANT REQUESTED IMMEDIATE FAD	1	3	35 35.00
D.1.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF FAD REQUEST	1	3	35 35.00
D.1.b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND RECEIPT OF FAD REQUEST	0	(0.00
D.2. COMPLAINANT DID NOT ELECT HEARING OR FAD	1	2	25.00
D.2.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF END OF 30-DAY ELECTION PERIOD	1	2	25.00
D.2.b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND END OF 30-DAY ELECTION PERIOD	0	(0.00
D.3. HEARING REQUESTED; AJ RETURNED CASE TO AGENCY FOR FAD WITHOUT AJ DECISION (3a+3b)	0	(0.00
D.3.a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE	0	(0.00
D.3.b. AGENCY ISSUED FAD MORE THAN 60 DAYS AFTER RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE	0	(0.00
D.4. FINAL AGENCY DECISION ISSUED ON A MIXED CASE (4a+4b)	0	(0.00
D.4.a. AGENCY ISSUED FAD WITHIN 45 DAYS AFTER INVESTIGATION	0	(0.00
D.4.b. AGENCY ISSUED FAD MORE THAN 45 DAYS AFTER INVESTIGATION	0	(0.00
PART VII - SUMMARY OF FORMAL COMPLAINTS CLOSED BY TYPES OF	DENIFEITS		
FART VII - SUMMART OF FORMAL COMPLAINTS CLOSED BT TIFES OF			AMOUNT
	NUMBER		
A. TOTAL COMPLAINTS CLOSED WITH BENEFITS	2		
B. TOTAL CLOSURES WITH MONETARY BENEFITS TO COMPLAINANT	0		\$0.00
B.1. BACK PAY/FRONT PAY	0		\$0.00
B.2. LUMP SUM PAYMENT	0		\$0.00
B.3. COMPENSATORY DAMAGES	0		\$0.00
B.4. ATTORNEY FEES AND COSTS	0		\$0.00
D. INTENTIONALLY LEFT BLANK		- 1	
2. TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT		DES THAT	NUMBER OF CLOSURES
2. TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT	NUMBER OF CLOSUE	RES THAT BENEFITS AS	NUMBER OF CLOSURES RECEIVED ONLY NON-MON BENEFITS
2. TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT 2. TYPES OF BENEFITS IN NON-MONETARY CLOSURES	NUMBER OF CLOSUF RECEIVED MONETARY F WELL	RES THAT BENEFITS AS	NUMBER OF CLOSURES RECEIVED ONLY NON-MON BENEFITS 0
E. TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT E. TYPES OF BENEFITS IN NON-MONETARY CLOSURES F.1. HIRES	NUMBER OF CLOSUF RECEIVED MONETARY H WELL 0	RES THAT BENEFITS AS	RECEIVED ONLY NON-MON BENEFITS 0
E. TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT TYPES OF BENEFITS IN NON-MONETARY CLOSURES F.1. HIRES F.1.a. RETROACTIVE	NUMBER OF CLOSUI RECEIVED MONETARY I WELL 0 0	RES THAT BENEFITS AS	RECEIVED ONLY NON-MON BENEFITS
E. TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT TYPES OF BENEFITS IN NON-MONETARY CLOSURES F.1. HIRES F.1.a. RETROACTIVE F.1.b. NON-RETROACTIVE	NUMBER OF CLOSU RECEIVED MONETARY I WELL 0 0 0 0	RES THAT BENEFITS AS	RECEIVED ONLY NON-MON BENEFITS 0 0
E. TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT TYPES OF BENEFITS IN NON-MONETARY CLOSURES F.1. HIRES F.1.a. RETROACTIVE	NUMBER OF CLOSUI RECEIVED MONETARY I WELL 0 0	RES THAT BENEFITS AS	RECEIVED ONLY NON-MON BENEFITS 0 0 0
TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT TYPES OF BENEFITS IN NON-MONETARY CLOSURES F.1. HIRES F.1.a. RETROACTIVE F.1.b. NON-RETROACTIVE F.2. PROMOTIONS F.2.a. RETROACTIVE	NUMBER OF CLOSU RECEIVED MONETARY I WELL 0 0 0 0 0 0 0	RES THAT BENEFITS AS	RECEIVED ONLY NON-MON BENEFITS 0 0 0 0 0
TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT TYPES OF BENEFITS IN NON-MONETARY CLOSURES F.1. HIRES F.1.a. RETROACTIVE F.1.b. NON-RETROACTIVE F.2. PROMOTIONS F.2.a. RETROACTIVE F.2.b. NON-RETROACTIVE	NUMBER OF CLOSU RECEIVED MONETARY I WELL 0 0 0 0 0 0 0 0 0	RES THAT BENEFITS AS	RECEIVED ONLY NON-MON BENEFITS 0 0 0 0 0 0
TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT TYPES OF BENEFITS IN NON-MONETARY CLOSURES F.1. HIRES F.1.a. RETROACTIVE F.1.b. NON-RETROACTIVE F.2. PROMOTIONS F.2.a. RETROACTIVE	NUMBER OF CLOSU RECEIVED MONETARY I WELL 0 0 0 0 0 0 0 0 0 0	RES THAT SENEFITS AS	RECEIVED ONLY NON-MON BENEFITS 0 0 0 0 0 0 0 0 0 0 0 0 0
TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT TYPES OF BENEFITS IN NON-MONETARY CLOSURES F.1. HIRES F.1.a. RETROACTIVE F.1.b. NON-RETROACTIVE F.2. PROMOTIONS F.2.a. RETROACTIVE F.2.b. NON-RETROACTIVE F.3. EXPUNGEMENTS F.4. REASSIGNMENTS	NUMBER OF CLOSU RECEIVED MONETARY I WELL 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	RES THAT BENEFITS AS	RECEIVED ONLY NON-MON BENEFITS 0 0 0 0 0 0 0 0 0 0 1
TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT TYPES OF BENEFITS IN NON-MONETARY CLOSURES F.1. HIRES F.1.a. RETROACTIVE F.1.b. NON-RETROACTIVE F.2. PROMOTIONS F.2.a. RETROACTIVE F.2.b. NON-RETROACTIVE F.3. EXPUNGEMENTS F.4. REASSIGNMENTS F.5. REMOVALS RESCINDED	NUMBER OF CLOSU RECEIVED MONETARY I 0	RES THAT BENEFITS AS	RECEIVED ONLY NON-MON BENEFITS 0
TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT TYPES OF BENEFITS IN NON-MONETARY CLOSURES F.1. HIRES F.1.a. RETROACTIVE F.1.b. NON-RETROACTIVE F.2. PROMOTIONS F.2.a. RETROACTIVE F.2.b. NON-RETROACTIVE F.3. EXPUNGEMENTS F.4. REASSIGNMENTS F.5. REMOVALS RESCINDED F.5.a. REINSTATEMENT	NUMBER OF CLOSU RECEIVED MONETARY I 0	RES THAT BENEFITS AS	RECEIVED ONLY NON-MON BENEFITS 0
TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT TYPES OF BENEFITS IN NON-MONETARY CLOSURES F.1. HIRES F.1.a. RETROACTIVE F.1.b. NON-RETROACTIVE F.2. PROMOTIONS F.2.a. RETROACTIVE F.2.b. NON-RETROACTIVE F.3. EXPUNGEMENTS F.4. REASSIGNMENTS F.4. REASSIGNMENTS F.5. REMOVALS RESCINDED F.5.a. REINSTATEMENT F.5.b. VOLUNTARY RESIGNATION	NUMBER OF CLOSU RECEIVED MONETARY I 0	RES THAT BENEFITS AS	RECEIVED ONLY NON-MON BENEFITS 0
TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT TYPES OF BENEFITS IN NON-MONETARY CLOSURES F.1. HIRES F.1.a. RETROACTIVE F.1.b. NON-RETROACTIVE F.2. PROMOTIONS F.2.a. RETROACTIVE F.2.b. NON-RETROACTIVE F.3. EXPUNGEMENTS F.4. REASSIGNMENTS F.5. REMOVALS RESCINDED F.5.a. REINSTATEMENT	NUMBER OF CLOSU RECEIVED MONETARY I 0	RES THAT BENEFITS AS	RECEIVED ONLY NON-MON BENEFITS 0
TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT TYPES OF BENEFITS IN NON-MONETARY CLOSURES F.1. HIRES F.1.a. RETROACTIVE F.1.b. NON-RETROACTIVE F.2. PROMOTIONS F.2.a. RETROACTIVE F.2.b. NON-RETROACTIVE F.3. EXPUNGEMENTS F.4. REASSIGNMENTS F.4. REASSIGNMENTS F.5. REMOVALS RESCINDED F.5.a. REINSTATEMENT F.5.b. VOLUNTARY RESIGNATION F.6. ACCOMMODATIONS	NUMBER OF CLOSU RECEIVED MONETARY I 0	RES THAT BENEFITS AS	RECEIVED ONLY NON-MON BENEFITS 0 0 0 0 0 0 0 0 1 0 0 1 0 0 0 0 0 1 0 0 1 0 0 1 1
TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT TYPES OF BENEFITS IN NON-MONETARY CLOSURES F.1. HIRES F.1.a. RETROACTIVE F.1.b. NON-RETROACTIVE F.1.b. NON-RETROACTIVE F.2.a. RETROACTIVE F.2.a. RETROACTIVE F.2.b. NON-RETROACTIVE F.3. EXPUNGEMENTS F.4. REASSIGNMENTS F.4. REASSIGNMENTS F.5. REMOVALS RESCINDED F.5.a. REINSTATEMENT F.5.b. VOLUNTARY RESIGNATION F.6. ACCOMMODATIONS F.7. TRAINING	NUMBER OF CLOSU RECEIVED MONETARY I 0	RES THAT BENEFITS AS	RECEIVED ONLY NON-MON BENEFITS 0
TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT C. TYPES OF BENEFITS IN NON-MONETARY CLOSURES F.1. HIRES F.1. HIRES F.1.a. RETROACTIVE F.1.b. NON-RETROACTIVE F.2. PROMOTIONS F.2.a. RETROACTIVE F.2.b. NON-RETROACTIVE F.3. EXPUNGEMENTS F.4. REASSIGNMENTS F.5. REMOVALS RESCINDED F.5.a. REINSTATEMENT F.5.b. VOLUNTARY RESIGNATION F.6. ACCOMMODATIONS F.7. TRAINING F.8. APOLOGY F.9. DISCIPLINARY ACTIONS	NUMBER OF CLOSU RECEIVED MONETARY I 0	RES THAT BENEFITS AS	RECEIVED ONLY NON-MON BENEFITS 0
TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT	NUMBER OF CLOSU RECEIVED MONETARY I 0	RES THAT BENEFITS AS	RECEIVED ONLY NON-MON BENEFITS 0
TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT A. TYPES OF BENEFITS IN NON-MONETARY CLOSURES F.1. HIRES F.1. A. RETROACTIVE F.1.a. RETROACTIVE F.1.b. NON-RETROACTIVE F.2. PROMOTIONS F.2.a. RETROACTIVE F.2.b. NON-RETROACTIVE F.2.b. NON-RETROACTIVE F.3. EXPUNGEMENTS F.4. REASSIGNMENTS F.5. REMOVALS RESCINDED F.5.a. REINSTATEMENT F.5.b. VOLUNTARY RESIGNATION F.6. ACCOMMODATIONS F.7. TRAINING F.8. APOLOGY F.9. DISCIPLINARY ACTIONS F.9. MODIFIED F.9.b. MODIFIED	NUMBER OF CLOSU RECEIVED MONETARY I 0	RES THAT BENEFITS AS	RECEIVED ONLY NON-MON BENEFITS 0
TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT TYPES OF BENEFITS IN NON-MONETARY CLOSURES F.1. HIRES F.1.a. RETROACTIVE F.1.b. NON-RETROACTIVE F.2. PROMOTIONS F.2. PROMOTIONS F.2. A. RETROACTIVE F.3. EXPUNGEMENTS F.4. REASSIGNMENTS F.5. REMOVALS RESCINDED F.5.a. REINSTATEMENT F.5.b. VOLUTARY RESIGNATION F.5. ACCOMMODATIONS F.7. TRAINING F.8. APOLOGY F.9. DISCIPLINARY ACTIONS F.9. MODIFIED F.9. MODIFIED F.10. PERFORMANCE EVALUATION MODIFIED	NUMBER OF CLOSU RECEIVED MONETARY I 0 <td>RES THAT BENEFITS AS</td> <td>RECEIVED ONLY NON-MON BENEFITS 0 <</td>	RES THAT BENEFITS AS	RECEIVED ONLY NON-MON BENEFITS 0 <
TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT TYPES OF BENEFITS IN NON-MONETARY CLOSURES F.1. HIRES F.1. a. RETROACTIVE F.1.a. RETROACTIVE F.1.b. NON-RETROACTIVE F.2.a. RETROACTIVE F.2.a. RETROACTIVE F.2.b. NON-RETROACTIVE F.3. EXPUNGEMENTS F.4. REASSIGNMENTS F.5. REMOVALS RESCINDED F.5.a. REINSTATEMENT F.5.b. VOLUNTARY RESIGNATION F.6. ACCOMMODATIONS F.7. TRAINING F.8. APOLOGY F.9. DISCIPLINARY ACTIONS F.9.a. RESCINDED F.9.a. RESCINDED F.9.b. MODIFIED F.10. PERFORMANCE EVALUATION MODIFIED F.11. LEAVE RESTORED	NUMBER OF CLOSU RECEIVED MONETARY I 0 <td>RES THAT BENEFITS AS</td> <td>RECEIVED ONLY NON-MON BENEFITS 0</td>	RES THAT BENEFITS AS	RECEIVED ONLY NON-MON BENEFITS 0
TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT TYPES OF BENEFITS IN NON-MONETARY CLOSURES F.1. HIRES F.1.a. RETROACTIVE F.1.b. NON-RETROACTIVE F.2. PROMOTIONS F.2. PROMOTIONS F.2. A. RETROACTIVE F.3. EXPUNGEMENTS F.4. REASSIGNMENTS F.5. REMOVALS RESCINDED F.5.a. REINSTATEMENT F.5.b. VOLUTARY RESIGNATION F.5. ACCOMMODATIONS F.7. TRAINING F.8. APOLOGY F.9. DISCIPLINARY ACTIONS F.9. MODIFIED F.9. MODIFIED F.10. PERFORMANCE EVALUATION MODIFIED	NUMBER OF CLOSU RECEIVED MONETARY I 0 <td>RES THAT BENEFITS AS</td> <td>RECEIVED ONLY NON-MON BENEFITS 0 <</td>	RES THAT BENEFITS AS	RECEIVED ONLY NON-MON BENEFITS 0 <

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)					
GENCY OR DEPARTMENT: DOD Defense Human Resources Activity				REPORT	ING PERIOD: FY 20
PART VIII - SUMMARY OF PENDING COMPLAINTS BY CATE(GORY				
	NUMBER PENDING	NUMBER OF DAYS	AVERAGE DAYS	DAYS PENDING OLDEST CASE	OLDEST DOCKET #
A. TOTAL COMPLAINTS PENDING (SAME AS PART II Line I)	9	5878			
A.1. COMPLAINTS PENDING WRITTEN NOTIFICATION	0	0	0	0	
A.1a. COMPLAINTS PENDING DECISION TO ACCEPT/DISMISS	1	34	34	14	
A.2. COMPLAINTS PENDING IN INVESTIGATION	0	0	0	0	
A. 2a. COMPLAINTS PENDING 180 DAY INVESTIGATION NOTICE	0	0	0	0	
A.3. COMPLAINTS PENDING IN HEARINGS	8	5844	730.5	1419	550-2019-00023X
A.4. COMPLAINTS PENDING A FINAL AGENCY ACTION	0	0	0	0	
PART IX - SUMMARY OF INVESTIGATIONS COMPLETED)				
		TOTA	LI	TOTAL DAYS	AVERAGE
A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD		1		120	120.00
AGENCY INVESTIGATIONS					
A.1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL		0		0	0.00
A.1.a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS		0		0	0.00
A.1.b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS		0		0	0.00
A.1.b.1. TIMELY COMPLETED INVESTIGATIONS		0		0	0.00
A.1.b.2. UNTIMELY COMPLETED INVESTIGATIONS		0		0	0.00
A.1.c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS		0		0	0.00
A.2. AGENCY INVESTIGATION COSTS		\$0.00			\$0.00
			_		
CONTRACT INVESTIGATIONS		1		120	120.00
A.3. INVESTIGATIONS COMPLETED BY CONTRACTORS		1		120	120.00
A.3.a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS A.3.b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS		0		0	0.00
A.3.b.1. TIMELY COMPLETED INVESTIGATIONS		0		0	0.00
A.5.0.1. HIVIELT COMPLETED INVESTIGATIONS				-	
A 2 L 2 UNTIME V COMBUETED INVESTICATIONS		0			
A.3.b.2. UNTIMELY COMPLETED INVESTIGATIONS A.3.c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS		0		0	0.00

COUNSELING NDIVIDUALS DAYS DAYS D. ADR TECHNIQUES USED IN COMPLETED/ENDED COUNSELINGS (TOTALS) 3 3 60 20.00 D.1. MEDIATION 0 0 0 0 0.00 0.00 D.2. SETTLEMENT CONFERENCES 3 3 60 20.00 <	ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS					
DATE 1 SUMMAL PLASE PRECOMPLATURE INFORMAL PLASE PRECOMPLATE INTERNAL PLASE PRECOMPLATION INTERNAL PLASE PRECOMPLATION COMPLETEDENDED COUNSELINGS COMPLETEDENDED COUNSELINGS B.1 ADR OFFERD BY AGUNGAL COUNSELINGS COMPLETEDENDED COUNSELINGS SUBJECTED BY INDUDUAL COUNSELES SUBJECTED BY INDUDUAL COUNSELES B.3. INTEMOMALY LETE TAMANULY LETE TAMANULY LETE AUXACEMPTED BY INDUDUAL COUNSELINGS (TOTALS) Colspan="2">Colspan="2" Colspan="2">Colspan="2" Colspan="2" Colspan="2" Colspan="2" Colspan="2" Colspan="2" Colspan="2" Colspan="2" Colspan="2"						
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E.1. TOTAL CLOSED Image: Constraint of the sector of the sec					AVERAGE	
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E.1.b. NO FORMAL COMPLAINT FILED 0 0 0.0 E.1.c COMPLAINT FILED						
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ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY				
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS				
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH) AGENCY OR DEPARTMENT: DOD Defense Human Resources Activity			REPORTING	PERIOD: FY 2021
PART XI SUMMARY OF ADR PROGRAM ACTIVITIES FORMAL PHASE (COMPLAINT FILED)				
B. ADR ACTIONS IN COMPLAINT CLOSURES		COMPLAINANTS		
B.1. ADR OFFERED BY AGENCY B.2. REJECTED BY COMPLAINANT	0	0		
B.3. INTENTIONALLY LEFT BLANK		~		
B.4. TOTAL ACCEPTED INTO ADR PROGRAM	0	0		
C. ADR RESOURCES USED IN COMPLAINT CLOSURES (TOTALS) C.1. INHOUSE	0	0		
C.1. INHOUSE C.2. ANOTHER FEDERAL AGENCY	0	0		
C.2. ANOTHER TEDRAL ADDIVE T C.3. PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS OR COLLEGE/UNIVERSIT		0		
C.4. MULTIPLE RESOURCES USED (Please specify in a comment box)	0	0		
C.5. FEDERAL EXECUTIVE BOARD	0	0		
	0	0		
	COMPLAINTS	COMPLAINANTS	DAYS	AVERAGE DAYS
D. ADR TECHNIQUES USED IN COMPLAINT CLOSURES (TOTALS)	0	0	0	0.00
D.1. MEDIATION	0	0	0	0.00
D.2. SETTLEMENT CONFERENCES	0	0	0	0.00
D.3. EARLY NEUTRAL EVALUATIONS	0	l	0	0.00
		0		
D.4. FACTFINDING	0	0	0	0.00
D.5. FACILITATION	0	0	0	0.00
D.6. OMBUDSMAN	0	0	0	0.00
D.7. MINI-TRIALS	0	0	0	0.00
D.8. PEER REVIEW	0	0	0	0.00
D.9. MULTIPLE TECHNIQUES USED (Please specify in a comment box)	0	0	0	0.00
D.10.	0		0	0.00
		0		
D.11.	0	0	0	0.00
E. STATUS OF CASES IN COMPLAINT CLOSURES E.1. TOTAL CLOSED	COMPLAINTS 0	COMPLAINANTS 0	DAYS 0	AVERAGE DAYS 0.00
E.1. STTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	0	0	0	0.00
E.1.b. WITHDRAWAL FROM EEO PROCESS	0	0	0	0.00
E.I.c. NO RESOLUTION	0	0	0	0.00
E.1.d. NO ADR ATTEMPT 2. INTENTIONALLY LEFT BLANK	0	0	0	0.00
Z. INTENTIONALLY LEFT BLANK F. BENEFITS RECEIVED	COMPLAINTS	COMPLAINANTS	AMOUNT	1
F.1. MONETARY (INSERT TOTALS)	0	0	\$0.00	
F.1.a. COMPENSATORY DAMAGES	0	0	\$0.00	
F.1.b. BACKPAY/FRONTPAY	0	0	\$0.00 \$0.00	-
F.1.c. LUMP SUM F.1.d. ATTORNEY FEES AND COSTS	0	0	\$0.00	
F.I.e.	0	0	\$0.00	
F.2. NON-MONETARY (INSERT TOTALS)	0	0		
F.2.a. HIRES	0	0		
F.2.a.i. RETROACTIVE F.2.a.ii. NON-RETROACTIVE	0	0		
	0	0		
F.2.b. PROMOTIONS	0	0		
		0		
F.2.b.i. RETROACTIVE F.2.b.ii. NON-RETROACTIVE	0			
F.2.b.i. RETROACTIVE F.2.b.ii. NON-RETROACTIVE F.2.c. EXPUNGEMENTS	0	0		
F.2.b.i. RETROACTIVE F.2.b.ii. NON-RETROACTIVE F.2.c. EXPUNGEMENTS F.2.d. REASSIGNMENTS	0 0 0	0 0		
F.2.b.i. RETROACTIVE F.2.b.ii. NON-RETROACTIVE F.2.c. EXPUNGEMENTS	0	0		
F.2.b.i. RETROACTIVE F.2.b.ii. NON-RETROACTIVE F.2.c. EXPUNCEMENTS F.2.c. REMSIGNMENTS F.2.e. REMOVALS RESCINDED F.2.e.i. REINSTATEMENT F.2.e.ii. VOLUNTARY RESIGNATION	0 0 0 0 0	0 0 0 0 0		
F.2.b.i. RETROACTIVE F.2.b.ii. NON-RETROACTIVE F.2.c. EXPUNGEMENTS F.2.d. REASSIGNMENTS F.2.e. REMOVALS RESCINDED F.2.e.i. REINSTATEMENT F.2.e.ii. VOLUNTARY RESIGNATION F.2.f. ACCOMMODATIONS	0 0 0 0 0 0 0	0 0 0 0 0 0		
F.2.b.i. RETROACTIVE F.2.b.ii. NON-RETROACTIVE F.2.c. EXPUNGEMENTS F.2.d. REASSIGNMENTS F.2.e. REMOVALS RESCINDED F.2.e.ii. REINSTATEMENT F.2.e.ii. VOLUNTARY RESIGNATION F.2.f. ACCOMMODATIONS F.2.g. TRAINING	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0		
F.2.b.i. RETROACTIVE F.2.b.ii. NON-RETROACTIVE F.2.c. EXPUNGEMENTS F.2.d. REASSIGNMENTS F.2.e. REMOVALS RESCINDED F.2.e.i. REINSTATEMENT F.2.e.i. VOLUNTARY RESIGNATION F.2.f. ACCOMMODATIONS F.2.e. APOLOGY	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0		
F.2.b.i. RETROACTIVE F.2.b.ii. NON-RETROACTIVE F.2.c. EXPUNGEMENTS F.2.d. REASSIGNMENTS F.2.e. REMOVALS RESCINDED F.2.e.ii. REINSTATEMENT F.2.e.ii. VOLUNTARY RESIGNATION F.2.f. ACCOMMODATIONS F.2.g. TRAINING	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0		
F.2.b.i. RETROACTIVE F.2.b.ii. NON-RETROACTIVE F.2.c. EXPUNGEMENTS F.2.d. REASSIGNMENTS F.2.e. REMOVALS RESCINDED F.2.e.ii. REINSTATEMENT F.2.e.ii. VOLUNTARY RESIGNATION F.2.f. ACCOMMODATIONS F.2.g. TRAINING F.2.h. APOLOGY F.2.h. APOLOGY F.2.i. ILESCIPLINARY ACTIONS F.2.i.i. MODIFIED	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
F.2.b.i. RETROACTIVE F.2.b.ii. NON-RETROACTIVE F.2.c. EXPUNGEMENTS F.2.d. REASSIGNMENTS F.2.e. REMOVALS RESCINDED F.2.e.i. REINSTATEMENT F.2.e.i. VOLUNTARY RESIGNATION F.2.e. TRAINING F.2.h. APOLOGY F.2.i. RESCINDED F.2.i. NOLUNTARY ACTIONS F.2.i. MOLOGY F.2.i. PESCINDED F.2.i. PESCINDED F.2.i. PERFORMANCE EVALUATION MODIFIED	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
F.2.b.i. RETROACTIVE F.2.b.ii. NON-RETROACTIVE F.2.c. EXPUNGEMENTS F.2.d. REASSIGNMENTS F.2.e. REMOVALS RESCINDED F.2.e.ii. REINSTATEMENT F.2.e.ii. VOLUNTARY RESIGNATION F.2.f. ACCOMMODATIONS F.2.g. TRAINING F.2.h. APOLOGY F.2.h. APOLOGY F.2.i. ILESCIPLINARY ACTIONS F.2.i.i. MODIFIED	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		

	ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY						
	STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS						
(REPO	RTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)						
AGENCY OR DEPARTMENT: DOD Defense Human Resources Activity		REPO	RTING PERIC	DD: FY 2021			
	PART XII - SUMMARY OF EEO ADR PROGRAM ACTIVITI	ĒS					
	EEO ADR RESOURCES						
A. NO LONGER COLLECTED							
B. EMPLOYEES THAT CAN PARTICIPATE IN EEO ADR		1223					
C. RESOURCES THAT MANAGE EEO ADR PROGRAM (DOES NOT IN	NCLUDE NEUTRALS AS REPORTED IN PARTS X. & XI.)	4					
C.1. IN-HOUSE FULL TIME (40 HOURS EEO ADR ONLY)		4					
C.2. IN-HOUSE PART TIME (32 HOURS EEO ADR ONLY) 0							
C.3. IN-HOUSE COLLATERAL DUTY (OTHERS/NON-CONTRACT) 0							
C.4. CONTRACT (ANOTHER FEDERAL AGENCY/PRIVATE OF	RGANIZATIONS)	0					
AMOUNT							
D. EEO ADR FUNDING SPENT \$0.00							
E. EEO ADR CONTACT INFORMATION							
E.1. NAME OF EEO ADR PROGRAM DIRECTOR / MANAGER	Faynetta O. Jennings						
E.2. TITLE E.3. TELEPHONE NUMBER	Director, OEEO						
E.4. EMAIL	(571) 733-7638 faynetta.o.jennings.civ@mail.mil						
	ayucaao.jemmigserve man.mi						
F. EEO ADR PROGRAM INFORMATION							
			YES	NO			
F.1. Does the agency require the alleged responsible management off	ficial to participate in EEO ADR?		х				
F.1a. If yes, is there a written policy requiring the participation?				х			
F.2. Does the alleged responsible management official have a role in	deciding if the case is appropriate for EEO ADR?			х			
	FICATION AND CONTACT INFORM		er 1, 2020 thro	ugh			
		E					
	NAME OF CERTIFYING OFFICIAL: TITLE OF CERTIFYING OFFICIAL:	Faynetta Jennings Diredtor					
	TELEPHONE NUMBER:	(571) 372-2188					
	E-MAIL:	faynetta.o.jennings.civ@mail.mil					
	SIGNATURE OF CERTIFYING OFFICIAL: (Enter PIN to serve as your electronic signature)						
	DATE:	16-11-2021					

NAME OF PREPARER:

TITLE OF PREPARER:

TELEPHONE NUMBER:

E-MAIL:

DATE:

Faynetta Jennings

(571) 372-2188

16-11-2021

faynetta.o.jennings.civ@mail.mil

Diredtor

AGENCY OR DEPARTMENT: DOD Defense Human Resources Activity

REPORTING PERIOD: FY 2021

Form 462 Comments

Part Name COMMENT(expression left | evaluation symbol | expression right | value1 | value2 | comment)