## PRIVACY IMPACT ASSESSMENT (PIA)

PRESCRIBING AUTHORITY: DoD Instruction 5400.16, "DoD Privacy Impact Assessment (PIA) Guidance". Complete this form for Department of Defense (DoD) information systems or electronic collections of information (referred to as an "electronic collection" for the purpose of this form) that collect, maintain, use, and/or disseminate personally identifiable information (PII) about members of the public, Federal employees, contractors, or foreign nationals employed at U.S. military facilities internationally. In the case where no PII is collected, the PIA will serve as a conclusive determination that privacy requirements do not apply to system.

military facilities internationally. In the case where no PII is collected, the PIA wi system.  1. DOD INFORMATION SYSTEM/ELECTRONIC COLLECTION NAME:	II serve	e as a conclusive determination that pi	rivacy requirements do not apply to
Defense Sexual Assault Advocate Certification Program			
2. DOD COMPONENT NAME:			3. PIA APPROVAL DATE:
Defense Human Resources Activity			09/04/20
Sexual Assault Prevention and Response Office (SAPRO)		*	
SECTION 1: PII DESCRIPTION SE	JMMA	RY (FOR PUBLIC RELEASE)	
a. The PII is: (Check one. Note: foreign nationals are included in general publ	ic.)		
From members of the general public	X	From Federal employees and/or Fed	leral contractors
From both members of the general public and Federal employees and/or Federal contractors		Not Collected (if checked proceed to	Section 4)
b. The PII is in a: (Check one)			
New DoD Information System		New Electronic Collection	
Existing DoD Information System		Existing Electronic Collection	
Significantly Modified DoD Information System			
c. Describe the purpose of this DoD information system or electronic col collected in the system.	lectio	n and describe the types of persona	al information about individuals
Information collected includes: Applicant's first name, middle initial, and status; grade/rank; installation/command; work email address and applicant's SARC (commanding officer, street, city, state, ZIP code, codate of application; verification of sexual assault victim advocacy expetelephone number of verifier); evaluation of sexual assault victim advexperience; name, title, and office of evaluator), letters of recommend Senior Commander or the Commander; verification of assignment elig supervisor and commander statement of understanding, documentation Sexual Assault Advocate Certification Program (D-SAACP) identification.  d. Why is the PII collected and/or what is the intended use of the PII? (e.g. administrative use)	telep countrerience ocacy ation gibilit n of c	hone number; official military addy); position level (Level I, II, III, ce (position, dates, hours, supervise experience (description of applice by the first person in the chain of y screening by the Commander of ontinuing education training court(ID) number.	dress of applicant and or IV); certificates of training; sor; name, title, and work ant skills, abilities, and command, SARC, and the appointing authority; ses; Department of Defense
Identification and verification.			
e. Do individuals have the opportunity to object to the collection of their I  (1) If "Yes," describe the method by which individuals can object to the collect  (2) If "No," state the reason why individuals cannot object to the collection of I  SARC and SAPR VAs may object to the collection of their PII by not considered qualified to perform their duties as a SARC and SAPR VA	ion of	nitting their PII on the required for	
f. Do individuals have the opportunity to consent to the specific uses of t			
(1) If "Yes," describe the method by which individuals can give or withhold the			
(2) If "No," state the reason why individuals cannot give or withhold their cons			
Applicants cannot give or withhold their consent to specific uses or th stated above and within the Privacy Act Statement.		I once submitted, however, PII w	III only be used for the purpose

		provide F	=	atement (PAS) and		a Privacy Advisory must be provided. (Check as appropriate and
	ovide the actual stateline at		Privacy Advisory			Not Applicable
						am (D-SAACP), Application Packet for New Applicants, and gram (D-SAACP), Renewal Application Packet
	ority: 10 U.S.C. 136, Under			Personnel and Rea	ıdin	ness; and DoD Instruction 6495.03, Defense Sexual Assault
						iew and process applications for Sexual Assault Response ocate (SAPR VA) certification.
verif uses	Routine Use(s): To the Department of Justice Office for Victims of Crime and Training Technical Assistance Center for the purpose of verifying certified SARCs and SAPR VAs for participation in Advanced Military Sexual Assault Advocate Training. Additional routine uses may be found in the applicable system of notice DHRA 10, Defense Sexual Assault Advocate Certification Program at: https://dpcld.defense.gov/Privacy/SORNsIndex/DoD-wide-SORN-Article-View/Article/570562/dhra-10-dod/					
	losure: Voluntary. However a lalified from the position. 1					complete this form to become certified, you may be a certification program.
h. W	ith whom will the PII be share	ed throug	h data exchange, b	oth within your Do	D C	Component and outside your Component? (Check all that apply)
X	Within the DoD Component			Specif	. [	Defense Manpower Data Center
x	Other DoD Components			Specif	, Ē	Air Force, Army, Marine Corps, Navy and National Guard
X	Other Federal Agencies			Specif		Department of Justice- Office of Justice Programs, Office of Victims of Crimes
	State and Local Agencies			Specif	/. [	
	Contractor (Name of contractor the contract that safeguards F clauses, i.e., 52.224-1, Privacy Privacy Act, and FAR 39.105	PII. Include y Act Notif	whether FAR priva ication, 52.224-2,		y.	
	Other (e.g., commercial provide	ders, colle	ges).	Specif	ر. آ	
i. Sc	urce of the PII collected is: (0	Check all ti	hat apply and list all	information systems	if a	applicable)
x	Individuals				Da	atabases
	Existing DoD Information Syst	ems			Со	ommercial Systems
	Other Federal Information Sys	stems				
Indi	vidual					
j. Ho	w will the information be coll	ected? (0	Check all that apply a	and list all Official Fo	m N	Numbers if applicable)
	E-mail	·		×	Off	official Form (Enter Form Number(s) in the box below)
	Face-to-Face Contact				Pa	aper
	Fax				Те	elephone Interview
	Information Sharing - System	to System			We	/ebsite/E-Form
	Other (If Other, enter the infon	mation in t	he box below)	_		
DD	Form 2950 and DD Form 2	2950-1				
k. C	oes this DoD Information sys	stem or el	ectronic collection	require a Privacy	\ct S	System of Records Notice (SORN)?
A Pr	•	ne informa	tion system or electr	onic collection conta	ins i	s information about U.S. citizens or lawful permanent U.S. residents that

If "Yes," enter SORN System Identifier DHRA 10 DoD
SORN Identifier, not the Federal Register (FR) Citation. Consult the DoD Component Privacy Office for additional information or http://dpcld.defense.gov/Privacy/SORNs/
If a SORN has not yet been published in the Federal Register, enter date of submission for approval to Defense Privacy, Civil Liberties, and Transparency Division (DPCLTD). Consult the DoD Component Privacy Office for this date
If "No," explain why the SORN is not required in accordance with DoD Regulation 5400.11-R: Department of Defense Privacy Program.
I. What is the National Archives and Records Administration (NARA) approved, pending or general records schedule (GRS) disposition authority for the system or for the records maintained in the system?
(1) NARA Job Number or General Records Schedule Authority. 202-48.3
(2) If pending, provide the date the SF-115 was submitted to NARA.
(3) Retention Instructions.
Temporary. Cut off annually. Destroy 3 years after cutoff or 1 year upon employee separation or when superseded or obsolete, whichever comes first.
m. What is the authority to collect information? A Federal law or Executive Order must authorize the collection and maintenance of a system of records. For PII not collected or maintained in a system of records, the collection or maintenance of the PII must be necessary to discharge the requirements of a statue or Executive Order.  (1) If this system has a Privacy Act SORN, the authorities in this PIA and the existing Privacy Act SORN should be similar.  (2) If a SORN does not apply, cite the authority for this DoD information system or electronic collection to collect, use, maintain and/or disseminate PII. (If multiple authorities are cited, provide all that apply).  (a) Cite the specific provisions of the statute and/or EO that authorizes the operation of the system and the collection of PII.  (b) If direct statutory authority or an Executive Order does not exist, indirect statutory authority may be cited if the authority requires the operation or administration of a program, the execution of which will require the collection and maintenance of a system of records.  (c) If direct or indirect authority does not exist, DoD Components can use their general statutory grants of authority ("internal housekeeping") as the primary authority. The requirement, directive, or instruction implementing the statute within the DoD Component must be identified.  10 U.S.C. 36, Under Secretary of Defense for Personnel and Readiness; and DoD Instruction 6495.03, Defense Sexual Assault Advocate Certification Program (D-SAACP).  n. Does this DoD information system or electronic collection have an active and approved Office of Management and Budget (OMB) Control Number?  Contact the Component Information Management Control Officer or DoD Clearance Officer for this information. This number indicates OMB approval to collect data from 10 or more members of the public in a 12-month period regardless of form or format.
<ul> <li>(1) If "Yes," list all applicable OMB Control Numbers, collection titles, and expiration dates.</li> <li>(2) If "No," explain why OMB approval is not required in accordance with DoD Manual 8910.01, Volume 2, " DoD Information Collections Manual: Procedures for DoD Public Information Collections."</li> <li>(3) If "Pending," provide the date for the 60 and/or 30 day notice and the Federal Register citation.</li> <li>This system does not collect information on members of the public. All SARCs and SAPR VAs are DoD civilians or Service members.</li> </ul>
This system does not conect information on memoers of the public. All SARCs and SAFR VAS are DOD civilians of Scivice members.

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		SECTION 2: PII RISK REVIEW				
a. What PII will be collected (a data element alon	e or ir	n combination that can uniquely identify an indiv	idual)? (Check all that apply)			
Biometrics		Birth Date	Child Information			
Citizenship		Disability Information	DoD ID Number			
Driver's License	×	Education Information	Emergency Contact			
Employment Information		Financial Information	Gender/Gender Identification			
Home/Cell Phone		Law Enforcement Information	Legal Status			
Mailing/Home Address		Marital Status	Medical Information			
Military Records	$\sqcup$	Mother's Middle/Maiden Name	X Name(s)			
X Official Duty Address	×	Official Duty Telephone Phone	X Other ID Number			
Passport Information		Personal E-mail Address	Photo			
Place of Birth Race/Ethnicity	X	Position/Title Rank/Grade	Protected Health Information (PHI) <sup>1</sup> Religious Preference			
			Social Security Number (SSN) (Full or in any			
Records	Ш	Security Information	form)			
Work E-mail Address	X	If Other, enter the information in the box below	1			
	erific erifie duato rviso	ation of sexual assault victim advocacy exr); evaluation of sexual assault victim exprr), letters of recommendation by the first prand commander statement of understand	perience (position, dates, hours, supervisor; erience (description of applicant skills, abilities, person in the chain of command, SARC, and the ing, documentation of continuing education			
If the SSN is collected, complete the following que	stions.					
(DoD instruction 1000.30 states that all DoD person hard copy lists, electronic reports, or collected in si			ver possible. SSNs shall not be used in spreadsheets, le use criteria.)			
(1) Is there a current (dated within two (2) years) DPCLTD approved SSN Justification on Memo in place?						
Yes No						
If "Yes," provide the signatory and date approval. If "No," explain why there is no SSN Justification Memo.						
(2) Describe the approved acceptable use in accordance with DoD Instruction 1000.30 "Reduction of Social Security Number (SSN) Use within DoD".						
(2) Bescribe the approved acceptable use in	accon	Parice Will Dob Hattacton 1000.50 (Acadetion	of dodai decanty Number (doily) dise within 2023.			
(3) Describe the mitigation efforts to reduce t Social Security Number (SSN) Use within			dance with DoD Instructoin 1000.30, "Reduction of			
(4) Has a plan to eliminate the use of the SSN or mitigate its use and or visibility been identified in the approved SSN Justification request?						
If "Yes," provide the unique identifier and	when	can it be eliminated?				
If "No," explain.						
Yes No						
b. What is the PII confidentiality impact level <sup>2</sup> ?		X Low Moderate High				

The deficition of CIUI involves conditions listed in the UDAA Consultation Consultation of CIUI involves conditions listed in the UDAA Consultation Consultation of CIUI involves conditions and involves conditions are consultational conditions.	
<sup>1</sup> The definition of PHI involves evaluating conditions listed in the HIPAA. Consult with General Counsel to make this determination.  2 Guidance on determining the PII confidentiality impact level, see Section 2.5 "Categorization of PII Using NIST SP 800-122." Use the identified PII confidentiality impact level to apply the appropriate Privacy Ov	adou
low, moderate, or high. This activity may be conducted as part of the categorization exercise that occurs under the Risk Management Framework (RMF). Note that categorization under the RMF is typically	5
conducted using the information types described in NIST Special Publication (SP) 800-60, which are not as granular as the PII data elements listed in the PIA table. Determining the PII confidentiality impact leve most effective when done in collaboration with the Information Owner, Information System Owner, Information System Security Manager, and representatives from the security and privacy organizations, such as	
Information System Security Officer (ISSO) and Senior Component Official for Privacy (SCOP) or designees.	
c. How will the PII be secured?	
(1) Physical Controls. (Check all that apply)	÷
Closed Circuit TV (CCTV)	
X Combination Locks Identification Badges	
☐ Key Cards ☐ Safes	
Security Guards   X   If Other, enter the information in the box below	
Records are maintained in a controlled facility that employs physical restrictions such as double locks and is accessible only to authorized	
persons who hold key fobs. The data server is locked in a windowless room with restricted access. Additionally, all backups are physical	
stored in an off-site in a secure location. Paper files are stored in a locked filing cabinet in a locked room in the controlled facility.	'1y
solved in all our side in a section reason. I aper mess are stored in a rocked ming cabinet in a rocked room in the controlled facility.	
(2) Administrative Controls. (Check all that apply)	
Backups Secured Off-site	
X Encryption of Backups	
Methods to Ensure Only Authorized Personnel Access to PII	
X   Periodic Security Audits	
Regular Monitoring of Users' Security Practices	
If Other, enter the information in the box below	
Access to electronic data files in the system is role-based, restricted to essential personnel only, and requires two factor authentication. A	.ll
data is backed-up daily, encrypted, and stored on an encrypted hard drive.	
	- 1
(3) Technical Controls. (Check all that apply)	
☐ Biometrics ☐ Common Access Card (CAC) ☐ DoD Public Key Infrastructure Certificat	es
Encryption of Data at Rest Encryption of Data in Transit External Certificate Authority Certificate	:S
☐ Firewall ☐ Intrusion Detection System (IDS) ☐ Least Privilege Access	
Role-Based Access Controls  Used Only for Privileged (Elevated Roles)  X User Identification and Password	
☐ Virtual Private Network (VPN)   ✓ If Other, enter the information in the box below	
Data is maintained in a secure database on encrypted servers. System access to case files is limited to computers within a closed network,	
not connected to the internet or other server.	·
The connected to the internet of other server.	
d. What additional measures/safeguards have been put in place to address privacy risks for this information system or electronic collection?	
a. What additional measures/saleguards have been put in place to address privacy risks for this information system of electronic conlection?	$\neg$

## PRIVACY IMPACT ASSESSMENT (PIA)

PRESCRIBING AUTHORITY: DoD Instruction 5400.16, "DoD Privacy Impact Assessment (PIA) Guidance". Complete this form for Department of Defense (DoD) information systems or electronic collections of information (referred to as an "electronic collection" for the purpose of this form) that collect, maintain, use, and/or disseminate personally identifiable information (PII) about members of the public, Federal employees, contractors, or foreign nationals employed at U.S. military facilities internationally. In the case where no PII is collected, the PIA will serve as a conclusive determination that privacy requirements do not apply to

system.		*	
1. DOD INFORMATION SYSTEM/ELECTRONIC COLLECTION NAME:			
Liz Blanc Exceptional SARC Award			
2. DOD COMPONENT NAME:			3. PIA APPROVAL DATE:
Defense Human Resources Activity			09/04/20
Sexual Assault Prevention and Response Office (SAPRO)		2	
SECTION 1: PII DESCRIPTION SE	JMMA	RY (FOR PUBLIC RELEASE)	
a. The PII is: (Check one. Note: foreign nationals are included in general publ	ic.)		
From members of the general public	X	From Federal employees and/or Fed	leral contractors
From both members of the general public and Federal employees and/or Federal contractors		Not Collected (if checked proceed to	Section 4)
b. The PII is in a: (Check one)			
New DoD Information System		New Electronic Collection	
Existing DoD Information System	X	Existing Electronic Collection	
Significantly Modified DoD Information System			
c. Describe the purpose of this DoD information system or electronic col collected in the system.	lectior	n and describe the types of persona	Il information about individuals
Assault Response Coordinator (SARC) Award each April to an individuard, and the Coast Guard. This award recognizes individuals whose support of our Service members.  Information collected in the nominees includes: service title/rank, full  d. Why is the PII collected and/or what is the intended use of the PII? (e.g.	name	c has been particularly noteworthy	y and demonstrates outstanding biography, and photograph.
administrative use) Mission-related uses			
e. Do individuals have the opportunity to object to the collection of their i		₩ Vee □ Ne	
		X Yes No	
(1) If "Yes," describe the method by which individuals can object to the collect		PII.	
(2) If "No," state the reason why individuals cannot object to the collection of F			
Individuals are nominated by their Service Sexual Assault Prevention package is already held by the SAPR offices to facilitate mission activ when asked to provide additional information like a photograph.	and R	esponse Offices. Most informatic Individuals will be provided a Pri	on required for the nomination vacy Act Statement, however,
f. Do individuals have the opportunity to consent to the specific uses of ${f t}$	heir Pl	I? X Yes No	
(1) If "Yes," describe the method by which individuals can give or withhold the	ir cons	sent.	
(2) If "No," state the reason why individuals cannot give or withhold their cons	ent.		
Individuals are nominated by their Service Sexual Assault Prevention			
nomination package is already held by the SAPR offices to facilitate n			
not to nominate them when consulted.			
g. When an individual is asked to provide PII, a Privacy Act Statement (PA provide the actual wording.)	(S) and	d/or a Privacy Advisory must be pro	wided. (Check as appropriate and

X	Privacy Act Statement		Privacy Advisory			Not Applicable
Priva	cy Act Statement					
						Readiness; DoD Directive 5100.87, Department of Defense ault Prevention and Response (SAPR) Program Procedures
	POSE: To collect, documental Response Coordinator (S			a, from nomin	ati	ion to presentation, for the Liz Blanc Exceptional Sexual
uses						C. 522a(b) of the Privacy Act of 1974, as amended. Routine Human Resource Activity Awards System currently pending
DISC	CLOSURE: Voluntary, how	ever, fa	lure to provide reques	ted information	n v	will inhibit nomination.
h. Wi	th whom will the PII be share	d throug	jh data exchange, both v	within your Dol	<b>D</b> C	Component and outside your Component? (Check all that apply)
	Within the DoD Component			Specify	<i>j</i> .	
X	Other DoD Components			Specify	<b>/</b> .	OSD Public Affairs
	Other Federal Agencies			Specify	<i>j</i> .	
	State and Local Agencies			Specify	<i>j</i> .	
	Contractor (Name of contractor the contract that safeguards P clauses, i.e., 52.224-1, Privacy Privacy Act, and FAR 39.105	II. Includ Act Not	le whether FAR privacy ification, 52.224-2,	Specify	<b>/</b> .	
	Other (e.g., commercial provid	lers, colle	eges)	Specify	٧.	
i. So	urce of the PII collected is: (C	check all	that apply and list all infor	mation systems	if a	applicable)
X	Individuals					Databases
	Existing DoD Information Syst				С	Commercial Systems
Ш	Other Federal Information Sys					
Indi	viduals, and SAPR Office lo	eads and	l supervisors			
j. Hov	w will the information be colle	ected? (	Check all that apply and l	ist all Official Fol	m	Numbers if applicable)
X	E-mail				0	Official Form (Enter Form Number(s) in the box below)
X	Face-to-Face Contact				Р	Paper
	Fax				T	elephone Interview
	Information Sharing - System				W	Vebsite/E-Form
ᆜ	Other (If Other, enter the infor	mation in	the box below)			
k. D	oes this DoD Information sys	tem or e	lectronic collection requ	uire a Privacy A	lct	t System of Records Notice (SORN)?
is <u>re</u>	vacy Act SORN is required if the rieved by name or other uniquents.  X Yes No					s information about U.S. citizens or lawful permanent U.S. residents that nust be consistent.
lf "Yo	es," enter SORN System Identi	fier [D	HRA 24, Defense Hur	nan Resources	s A	<u>ve</u>
	RN Identifier, not the Federal Reacy/SORNs/					rivacy Office for additional information or http://dpcld.defense.gov/

If a SORN has not yet been published in the Federal Register, enter date of submission for approval to Defense Privacy, Civil Liberties, and Transparency Division (DPCLTD). Consult the DoD Component Privacy Office for this date
If "No," explain why the SORN is not required in accordance with DoD Regulation 5400.11-R: Department of Defense Privacy Program.
Submitted to DPCLTD on 7/22/2020
I. What is the National Archives and Records Administration (NARA) approved, pending or general records schedule (GRS) disposition authority for the system or for the records maintained in the system?
(1) NARA Job Number or General Records Schedule Authority.  DAA-0330-2016-0010-0004
(2) If pending, provide the date the SF-115 was submitted to NARA.
(3) Retention Instructions.
Cut off award packages annually, upon final determination (approved/disapproved) by calendar year. Destroy 15 year(s) after cutoff.
m. What is the authority to collect information? A Federal law or Executive Order must authorize the collection and maintenance of a system of records. For PII not collected or maintained in a system of records, the collection or maintenance of the PII must be necessary to discharge the requirements of a statue or Executive Order.
<ul> <li>(1) If this system has a Privacy Act SORN, the authorities in this PIA and the existing Privacy Act SORN should be similar.</li> <li>(2) If a SORN does not apply, cite the authority for this DoD information system or electronic collection to collect, use, maintain and/or disseminate PII.</li> <li>(If multiple authorities are cited, provide all that apply).</li> </ul>
(a) Cite the specific provisions of the statute and/or EO that authorizes the operation of the system and the collection of PII.
(b) If direct statutory authority or an Executive Order does not exist, indirect statutory authority may be cited if the authority requires the operation or administration of a program, the execution of which will require the collection and maintenance of a system of records.
(c) If direct or indirect authority does not exist, DoD Components can use their general statutory grants of authority ("internal housekeeping") as the primary authority. The requirement, directive, or instruction implementing the statute within the DoD Component must be identified.
10 U.S.C. 136, Under Secretary of Defense for Personnel and Readiness; DoD Directive 5100.87, Department of Defense Human Resources Activity (DoDHRA); DoD Instruction 6495.02, Sexual Assault Prevention and Response (SAPR) Program Procedures
n. Does this DoD information system or electronic collection have an active and approved Office of Management and Budget (OMB) Control Number?
Contact the Component Information Management Control Officer or DoD Clearance Officer for this information. This number indicates OMB approval to collect data from 10 or more members of the public in a 12-month period regardless of form or format.
Yes X No Pending
<ul> <li>(1) If "Yes," list all applicable OMB Control Numbers, collection titles, and expiration dates.</li> <li>(2) If "No," explain why OMB approval is not required in accordance with DoD Manual 8910.01, Volume 2, " DoD Information Collections Manual: Procedures for DoD Public Information Collections."</li> <li>(3) If "Pending," provide the date for the 60 and/or 30 day notice and the Federal Register citation.</li> </ul>
This electronic collection does not collect information on members of the public.
X X